TIME BOUND
Parliamentary Standing Committee Matter

F.No. 11013/3/2009-Estt. (A)
Government of India
Ministry of Personnel, Public Grievances and Pensions
(Department of Personnel and Training)

North Block,
New Delhi,
Dated the 8th October, 2009

OFFICE MEMORANDUM

Subject: Complaints Committee mechanism relating to sexual harassment.

The undersigned is directed to refer to this Department's O.M. of even number dated 03.08.2009 on the abovementioned subject in which all Ministries/Departments were requested to ensure that the Complaints Committee mechanism relating to sexual harassment of working women is effective and functional at all times and should meet every quarter even if no live cases are available to review the preparedness and fulfill the requirements of the Apex Court judgement in 'Vishakha' case. It was also to be ensured that changes in composition of the Committee should be made promptly and adequately publicized including posting on the website of the concerned Ministry/Departments as per this Department's O.M. of even number dated 21.07.2009.

2. Chairperson of the Department related Parliamentary Standing Committee of DOP&T has desired to know the status of implementation of the above instructions.

3. It is requested that the compliance of the above instructions in respect of your Ministry/Department may please be provided by fax by 15.10.2009 to enable this Department to present the status before the Committee.

(C.B. PALIWAL)
Joint Secretary (E)
Tel.: 23094276
Fax : 23092869

All Ministries/Departments of the Government of India.
Copy forwarded to:

1. Comptroller and Auditor General of India, New Delhi
2. Union Public Service Commission, New Delhi.
5. All Union Territory Administrations.

(C.B. PALIWAL)
Joint Secretary (E)