No.2(20)/2012-DPE(WC)
Government of India
Ministry of Heavy Industries & Public Enterprises
Department of Public Enterprises

Public Enterprises Bhawan,
Block No. 14, CGO Complex,
Lodhi Road, New Delhi-110 003
Dated: 29th June, 2012

OFFICE MEMORANDUM

Subject:- Keeping certain allowances outside the 50% ceiling for Perks and Allowances.

The undersigned is directed to refer to O.M. No. 2(51)/2010-DPE(WC)GL-X/2011 dated 01.06.2011 regarding pay revision of executives and Non-unionized supervisors of CPSEs w.e.f. 1.1.2007. Representations have been received from CPSEs/Administrative Ministries regarding keeping various allowances/benefits/perks including project allowance, higher conveyance allowance to persons with disabilities, etc. outside the 50% allowance.

2. The subject mentioned issue was placed before the Anomalies Committee and based on its recommendations, it is clarified that no allowance/benefit/perks other than those mentioned in DPE O.M. dated 26.11.2008 is admissible outside the 50% ceiling. The Anomalies Committee reiterated its view as conveyed vide O.M. dated 1.6.2011 that no other allowance/benefit/perks is outside the prescribed ceiling. All CPSEs under respective Ministries/Departments may be directed for strict compliance of the relevant provision of DPE O.Ms.

3. This issues with the approval of Secretary, DPE.

(Signed)
(P.J. Michael)
Under Secretary

To
All administrative Ministries/Departments of the Government of India

Copy to:
1. Chief Executives of CPSEs
2. FAs in administrative Ministries/Departments
3. Office of the Comptroller & Auditor General of India, Commercial Audit Wing
9, Deen Dayal Upadhyay Marg, New Delhi.
4. NIC, DPE with the request to upload this O.M. on to the DPE website.
5. All officers of the DPE