Sub:- Payment of DA to CDA pattern employees of CPSEs governed by HPPC recommendation.

The undersigned is directed to refer to para 2 and Annexure-III of this Department’s O.M. of even No. dated 24.10.97 wherein the rates of DA payable to the employees of CPSEs following CDA pattern pay scales, who are governed by HPPC recommendations had been indicated.

2. In continuation of this Department’s O.M. of even No. 17.05.2010, the rates of Dearness Allowance w.e.f. 01.07.2010 payable to the employees of CPSEs governed by the recommendations of the HPPC, which have not revised their pay scales in terms of DPE O.M. No. 2(54)2008-DPE(WC) dated 14.10.2008 may be as followes:-

   a) In case of CPSEs who have not allowed the benefit of merger of 50% of DA with basic pay as contained in DPE O.M. dated 24.05.2005 to their employees, the DA payable may be enhanced from the existing rate of 137% to 153%.

   b) In case of CPSEs who have allowed the benefit of merger of 50% of DA with basic pay as contained in DPE O.M. dated 24.05.2005 to their employees, the DA payable may be enhanced from the existing rate of 87% to 103%.

3. The payment of Dearness Allowance involving fractions of 50 paise and above may be rounded off to the next higher rupees and the fractions off less than 50 paise may be ignored.

4. All the Administrative Ministries/Departments of the Government of India are requested to bring the forgoing to the notice of the CPSEs under their administrative control for action their end.

To
All Administrative Ministries/Departments of Government of India.
Copy to:-
1. The Chief Executives of Central Public Sector Enterprises.
2. The Comptroller and Auditor General of India, (Commercial Audit Wing) 9
   Deen Dayal Upadhyay Marg, New Delhi.
3. All Financial Advisers in the Administrative Ministries.
4. Department of Expenditure, E-II Branch, North Block, New Delhi.
5. NIC DPE for uploading this O.M. onto the DPE website.