Office Memorandum

Subject: Ad-hoc appointments – regarding

The undersigned is directed to invite reference to this Department’s Office Memorandum of even number dated August 26, 1997 on the subject cited above whereby attention was drawn to this Department’s Office Memorandum No.28036/8/97-Estt(D) dated March 30, 1988 on ad-hoc appointments and a request was also made to all Ministries/Departments to follow instructions contained therein in letter and spirit. In order to have comprehensive review of ad-hoc appointments, with the approval of Secretary(Personnel), Ministries/Departments were also requested to furnish the details of such appointments in the prescribed proforma enclosed with the aforesaid Office Memorandum dated August 26, 1997.

2. Subsequently, the Office of the Controller General of Accounts(CGA) was also requested to instruct all Controllers of Accounts in various Ministries/Departments to ensure that, in cases where ad-hoc appointments have continued beyond one year, pay and allowances etc. after 1.1.1998 of such ad-hoc appointments are released only if the arrangement for the particular period has been approved by the Department of Personnel and Training. The Office of the CGA have since intimated that suitable instructions have been issued to their respective offices for imposing financial embargo as desired by the Department of Personnel and Training.

3. In view of above, Ministries/Departments are required to ensure that the parameters prescribed vide this Department’s Office Memorandum dated March 30, 1988 are strictly followed to avoid the aforesaid financial embargo.

(K.K. JHA)
DIRECTOR(ESTABLISHMENT)

To

1. All Ministries/Departments of the Government of India

2. All Chief Controllers/Controllers of Accounts in various Ministries/Departments for necessary action.