Subject:- Recommendations of the Sixth Central Pay Commission-
implementation of decisions relating to Special Allowance for
child care for women with disabilities and Education
Allowance for disabled children of Govt. employees.

Consequent upon the decision taken by the Government on the
recommendations made by the Sixth Central Pay Commission for
providing extra benefits to women employees with disabilities especially
when they have young children and children with disability, the President
is pleased to issue the following instructions:-

(i) Women with disabilities shall be paid Rs.1000/- per month as
Special Allowance for Child care. The allowance shall be
payable from the time of the child’s birth till the child is two
years old.

(ii) It shall be payable for a maximum of two children.

(iii) Disability means a person having a minimum Disability of
40% as elaborated in Ministry of Welfare’s Notification
No.16-18/97-NI.I dated 1.6.2001. (Annexure)

(iv) The above limit would be automatically raised by 25% every
time the Dearness Allowance on the revised pay structure goes
up by 50%.

2. Reimbursement of Education Allowance for disabled children of
Government employees shall be payable at double the normal rates
prescribed. The annual ceiling fixed for reimbursement of Children
Education Allowance for disabled children of Government Employees is
Rs. 24000. The rest of the conditions will be the same as stipulated vide
OM No.12011/03/2008-Estt. (Allowance) dated 2nd September, 2008 on
the subject.
OM No.12011/03/2008-Estt. (Allowance) dated 2nd September 2008 on the subject.


4. These orders shall be effective from 1st September, 2008.

5. Insofar as persons serving in the Indian Audit and Accounts Department are concerned, these orders issue in consultation with the Comptroller and Audit General of India.

6. Hindi version will follow.

(Simmi R. Nakra)
Director (P&A)

To

All Ministries/Departments of the Government of India.

2. Secretaries to Union Public Service Commission/Supreme Court of India/Lok Sabha Sectt./Rajya Sabha Sectt./Cabinet Sectt./Central Vigilance Commission/President’s Sectt./Vice-President’s Sectt./Prime Minister’s Office/Planning Commission/Central Information Commission.
3. All State Governments and Union Territories.
5. Secretary, National Council (Staff Side), 13-C, Feroz Shah Road, New Delhi.
6. All Members of the Staff Side of the National Council of JCM/Departmental Council.
7. All Officers/Sections of the Department of Personnel & Training/Department of Pension & Pensioners Welfare.
8. Ministry of Finance, Deptt. of Expenditure (E.II(B) Branch)
9. Official Language Wing (Legislative Deptt.), Bhagwan Das Road, New Delhi.

Published on National Portal of India | http://india.gov.in/govt/paycommission.php
Subject:- Guidelines for evaluation of various disabilities and procedure for certification.

No. 16-18/97-NI.I In order to review the guidelines for evaluation of various disabilities and procedure for certification as given in the Ministry of Welfare's O.M.No.4-2/83-HW.III, dated the 6th August, 1986 and to recommend appropriate modifications/alterations keeping in view the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995, Government of India in Ministry of Social Justice and Empowerment, vide Order No. 16-18/97-NI.I, dated 28.8.98, set up four committees under the Chairmanship of Director General of Health Services-one each in the area of mental retardation, Locomotor/Orthopaedic disability, Visual disability and Speech & Hearing disability. Subsequently, another Committee was also constituted on 21.7.1999 for evaluation, assessment of multiple disabilities and categorization and extent of disability and procedure for certification.

2. After having considered the reports of these committees the undersigned is directed to convey the approval of the President to notify the guidelines for evaluation of following disabilities and procedure for certification:-

Visual impairment
Locomotor / Orthopaedic disability
Speech & hearing disability
Mental retardation

Copy of the Report is enclosed herewith as Annexure *.
3. The minimum degree of disability should be 40% in order to be eligible for any concessions/benefits.

4. According to the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Rules, 1996 notified by the Central Government in exercise of the powers conferred by sub-section (1) and (2) of section 73 of the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995 (1 of 1996), authorities to give disability Certificate will be a Medical Board duly constituted by the Central and the State Government. The State government may constitute a Medical Board consisting of at least three members out of which at least one shall be a specialist in the particular field for assessing locomotor/Visual including low vision/hearing and speech disability, mental retardation and leprosy cured, as the case may be.

5. Specified test as indicated in Annexure * should be conducted by the medical board and recorded before a certificate is given.

6. The certificate would be valid for a period of five years for those whose disability is temporary and are below the age 18 years. For those who acquire permanent disability, the validity can be shown as ‘Permanent’.

7. The State Govts./UT Admin. may constitute the medical boards indicated in para 4 above immediately, if not done so far.

8. The Director General of Health Services, Ministry of Health and Family Welfare will be the final authority, should there arise any controversy/doubt regarding the interpretation of the definitions/classifications/evaluations tests etc.

(GAURI CHATTERJI)
Joint Secretary to the Government of India

NOTE

*The Annexure mentioned above may please be seen from the Ministry of Social Justice and Empowerment notification.