OFFICE MEMORANDUM


The undersigned is directed to refer to this Department's OM of even number dated 9th August, 2016 regarding amendment of Service Rules/Recruitment Rules by replacing the existing Pay Band and Grade Pay with the corresponding Level in the Pay Matrix in the revised pay structure recommended by the Seventh CPC and notified in the CCS (Revised Pay) Rules, 2016.

2. In the light of above all cadre controlling authorities of Organized Group A services are hereby requested to amend the SRs as per DOPT OM dated 30.08.2016 to bring them in conformity with 7th CPC pay structure. The information in this regard may also be furnished to the undersigned latest by 31st July 2018 in the format enclosed.

Encl.: As above

(Shukdeo Sah) 07/19
Under Secretary to Government of India

1. Deptt. of Commerce
2. Deptt. of Posts
3. Deptt. of Telecommunication
4. Ministry of Corporate Affairs
5. Department of Defence Production
6. Controller General of Defence Accounts (CGDA)
7. Department of Defence
8. Indian Meteorological Department
9. Ministry of External Affairs
10. Deptt. of Revenue
11. Deptt. of Expenditure
12. Deptt. of Economic Affairs
13. Comptroller & Auditor General of India (C&AG)
14. Ministry of Health & Family Welfare
15. Ministry of Information & Broadcasting
16. Ministry of Labour & Employment
17. Ministry of Law & Justice
18. Ministry of Mines
19. Ministry of Power
20. Ministry of Railway
21. Ministry of Road Transport & Highway
22. Ministry of Science & Technology
23. Ministry of Statistics & Programme Implementation
24. Ministry of Housing & Urban Affairs
25. Ministry of Water Resources, River Development & Ganga Rejuvenation
26. Ministry of Skill Development and Entrepreneurship
**Annexure-I**

**Subject: Status regarding amendment of Service Rules in pursuance of OM dated 09.08.2016**

<table>
<thead>
<tr>
<th>Name of Ministry /Department</th>
<th>Name of the Organized Group ‘A’ Service</th>
<th>Whether notification issued for amendment of SRs as per DoPT OM dated 09.08.2016. (Yes/No)</th>
<th>If answer is no, current status to be indicated. (Pending in the Ministry / Legislative Department / Any other Reason)</th>
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No. AB.14017/13/2016-Estt. (RR)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel and Training
New Delhi

Dated: 9th August, 2016

OFFICE MEMORANDUM

Subject: Seventh Central Pay Commission’s recommendations – revision of pay scales- amendment of Service Rules/Recruitment Rules

The recommendations of 7th CPC have been considered by the Government and the CCS (Revised Pay) Rules 2016 have been issued by Department of Expenditure vide Notification dated 25th July, 2016. Consequently, in place of the Pay Band and Grade Pay, the revised pay structure comprising the “LEVEL in the PAY MATRIX has come into effect. In the light of this, it has now been decided that the existing Service Rules/Recruitment Rules shall be amended by the Ministries/Departments by substituting the existing Pay Band and Grade Pay by the new pay structure i.e. “LEVEL in the PAY MATRIX” straightaway without making a reference to the Department of Personnel and Training (DOP&T)/Union Public Service Commission (UPSC). The heading of column No.4 of the Schedule in RRs may be modified to “LEVEL in the PAY MATRIX”. Similarly, in column 11 of Recruitment Rules, for promotion the corresponding “Pay Band and Grade Pay” needs to be replaced with corresponding “LEVEL in the PAY MATRIX”. In cases where deputation is also one of the methods of recruitment, the field of selection for deputation which includes various grades should also reflect the corresponding “LEVEL in the PAY MATRIX”.

2. The above amendments may be carried out by 30th September, 2016.

G. Jayanthi
(G. Jayanthi)
Director (E-1)

To

All Ministries/Departments of Government of India