Office Memorandum

Subject: Framing of the Recruitment Rules to the posts of Assistant Director in Pay Level 12 in Pay Matrix (Rs. 78800-209200/-) in the Lal Bahadur Shastri National Academy of Administration, Mussoorie-reg.

The undersigned is directed to upload the draft recruitment rules to the post of Assistant Director in the Lal Bahadur Shastri National Academy of Administration, Mussoorie and to request for comments, if any, from all the stakeholders on the draft RRs. The comments may kindly be sent to the undersigned on e-mail id: ‘anita.bilung@nic.in’ latest by 26.03.2019.

(Anita Bilung)
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E-mail: anita.bilung@nic.in

To

All concerned Stakeholders

Copy to: NIC, Training Division with request to upload the above OM along with draft RRs for the post of Assistant Director in LBSNAA, Mussoorie.
G.S.R...- In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby makes the following rules regulating the method of recruitment to the posts of Assistant Director in the Ministry of Personnel, Public Grievances and Pensions, Department of Personnel and Training, Lal Bahadur Shastri National Academy of Administration, Mussoorie, namely: -

1. Short title and commencement. - (1) These rules may be called the Ministry of Personnel, Public Grievances and Pensions, Department of Personnel and Training, Lal Bahadur Shastri National Academy of Administration, Mussoorie, Assistant Director, Group 'A' Posts, Recruitment Rules, 2019.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Number of posts, classification and level in pay matrix.- The number of the said posts, its classification and the level in the pay matrix attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

3. Method of recruitment, age limit, qualifications, etc. - The method of recruitment, age limit, qualifications and other matters relating to the said posts shall be as specified in columns (5) to (13) of the said Schedule.

4. Disqualifications.- No person,-

(a) who has entered into or contracted a marriage with a person having a spouse living; or
(b) who having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax. - Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. Saving. - Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.
# SCHEDULE

<table>
<thead>
<tr>
<th>Name of Post</th>
<th>Number of posts</th>
<th>Classification</th>
<th>Pay band and Grade Pay or Pay Scale</th>
<th>Whether selection post or non-selection post</th>
<th>Age limit for direct recruits</th>
<th>Educational and other qualifications required for direct recruits</th>
<th>Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees</th>
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<tbody>
<tr>
<td>Period of probation, if any</td>
<td>Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods</td>
<td>In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made</td>
<td>If a Departmental Promotion Committee exists, what is its composition</td>
<td>Circumstances in which Union Public Service Commission is to be consulted in making recruitment</td>
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<td>Not Applicable</td>
<td>By deputation (including short term contract)</td>
<td>1. Deputation (Including Short Term Contract): Officer under Central Government or State Governments (including officers from State Civil Services) or Union Territory Administration: a) (i) holding analogous posts on regular basis in the parent cadre/department; or (ii) with five years regular service rendered after appointment thereto on a regular basis in the Level 11 (Rs. 67700/- - 208700/-) in the pay matrix; or (iii) with ten years regular service rendered after appointment thereto on a regular basis in the Level 10 (Rs. 56100/- - 177500/-) in the pay matrix; and b) possessing the educational qualification and experience as under: (i) Bachelors Degree of a recognized University/Institute and (ii) Five years experience in accounts or administration or establishment work in a Government Office or Statutory Body.</td>
<td>Not Applicable</td>
<td>Consultation with Union Public Service Commission is necessary.</td>
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The period of deputation (including short-term contract) including the period of deputation (including short-term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed four years.

The Maximum age limit for appointment by deputation shall be 'Not exceeding 56 years' as on the closing date of receipt of applications.