OFFICE MEMORANDUM

Subject: Setting up of Search Committees/Search-cum-Selection Committee.

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2. Department of Personnel & Training now intends to delegate the power to approve the Search Committee/Search-cum-selection Committee to the respective Ministries/Departments. A Draft OM to this effect is annexed herewith.

3. Ministries/Departments are, therefore, requested to offer their comments on the proposed O.M. positively by 15.3.2016.

(G. Jayanthi)
Director (E-1)

To,

NIC, DoPT for uploading on Department’s website.
OFFICE MEMORANDUM

Subject: Setting up of Search Committees/Search-cum-Selection Committee.

The guidelines on constitution of Search Committees for posts in Government and Search-cum-Selection Committees for posts in autonomous organizations have been issued vide this Department’s OM of even number dated 30\textsuperscript{th} July, 2007 and amended vide OM of even number dated 21\textsuperscript{st} October, 2015.

2. As per the extant guidelines, the Ministries/Departments have to constitute the Search Committee/Search-cum-selection Committee as per the instructions contained in DoPT OM dated 30.7.2007 with the approval of their Minister-in-Charge and thereafter the composition of the Search-cum-Selection Committee needs to be approved by DoPT.

3. It has now been decided to delegate the power to approve the Search Committee/Search-cum-selection Committee to the respective Ministries/Departments. The Search Committee/Search-cum-selection Committee would now be constituted with the approval of Minister-in-Charge of the respective Ministry/Department and there would be no need to refer the same to DoPT for approval. A copy of the Committee so constituted may be forwarded to DoPT.

4. In cases where constitution of Search Committees/SCSs is required to be approved by the ACC in terms of extant instructions, the Search Committees/Search-cum-Selection-Committee would continue to be approved by the ACC.

5. While constituting the Search Committees/Search-cum-Selection-Committee, the extant guidelines dated 30\textsuperscript{th} July, 2007 and OM dated 21\textsuperscript{st} October, 2015 would be strictly adhered to. However, any deviation from the above guidelines would require the approval of DoPT/ACC, as the case may be.

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Director

To

All Ministries/Departments of Government of India