F.No.7/9/2016-CS-I(A)
Government of India
Department of Personnel & Training

2nd Floor, Lok Nayak Bhawan
Khan Market, New Delhi - 3
Dated 17.10.17

OFFICE MEMORANDUM

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Subject: Review of CSS/CSSS Officers in the Grade of and upto Section Officers/ Private Secretaries under FR-56(j) and Rule-48 of CCS (Pension) Rules, 1972 – Reg.

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The undersigned is directed to refer to this Department’s O.M. dated 15.06.2017 on the subject mentioned above and to say that some Ministries/Departments have sought clarifications on the above referred O.M. dated 15.06.2017.

2. Consequently, the O.M. has been re-examined and it is clarified that:-

i. All Ministries/Departments will constitute an Internal Committee, in accordance with para-9 of the O.M. No.25013/01/2013-Estt.A-IV dated 11.09.2015 to review periodically the performance of officers qualifying under FR-56(j).

ii. While doing the periodical review under FR-56(j) and Rule-48 of CCS (Pension) Rules, 1972, the cases should be examined taking into account the entire service records in terms of para-3 of the abovementioned O.M. dated 11.09.2015 and 15-column format, annexed to this Department’s D.O. letter of even No. 3/8/2015-CS-I(D) dated 26.02.2016 (copy enclosed) may be utilized for conducting the periodical review. The timelines as mentioned in the O.M. of 11.09.15 may be strictly adhered to in this regard.

iii. After the above exercise is undertaken by Internal Committee of the Ministries concerned, they will furnish complete information/documents in respect of those officers who were found ‘unfit’ for retention in service by the Internal Committee of the Ministries to DoP&T. The Ministries will also forward minutes of the meeting of the Internal Committee to DOP&T.

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3. On receipt of above information from the Ministries/Departments, DoP&T (CS-I/CS-II Divisions) will submit the proposals to the Review Committee constituted in DoP&T for consideration. Thereafter, with the approval of competent authority, the decision taken in the matter will be communicated to the Ministries/Departments for taking further necessary action accordingly.

4. After receipt of above communication from the DoP&T, Ministries/Departments will upload the details of officers reviewed and also retired under FR-56(j) or Rule-48 of CCS (Pension) Rules, 1972, in the "probit portal" through their nodal officers.

5. The above instructions are applicable with respect to periodical review of officers only upto the level of SO of CSS and PS of CSSS cadres.

6. This issues in supersession of this Department's O.M of even number dated 15.06.17.

(K. Srinivasan)
Under Secretary to the Government of India
Tel.No.24642705

To

All Ministries/Departments participating in CSS/CSSS

Copy to:

1. DS (AVD-II)/DS (CS-II)/US (Estt-A), DoP&T
I would like to draw your kind attention to the exercise of review under FR 56 (j)/Rule 48 of CCS (Pension) Rules, 1972.

2. As CSS/CSSS officers are posted in Ministries/Departments, comments/inputs furnished by the Ministries/Departments are extremely pertinent to the review.

3. Considering the large number of officers due for review, you may kindly, in the first instance, send inputs on officers who in the opinion of the Ministry/Department should be considered under extant provisions. The inputs may be furnished in the format annexed at the earliest and preferably by 10th March 2016. For remaining officers, the inputs may be furnished subsequently. While furnishing inputs, the following may kindly be kept in view:

(i) The inputs sought are over and above what is available in APARs. Group A Officers APARs are available with DOP&T. In respect of others (i.e. SO/IPS and below), requisite inputs from APARs may also be furnished in their cases.
(ii) Documents in support of contention may also be furnished.
(iii) No column in the format is left blank.

4. It is also solicited that the inputs are furnished with the approval of Secretary only.

Kind regards,

Yours sincerely,

(Archan Varma)
| S. No. | Min/Dept. | Name of the officer to be reviewed | Designation | D.o.B. | Age as on 1.7.2016 | Days since holding the post in the current designation | Leave availed during the past five years (from the service book) | State of health and whether it has a bearing on discharge of duties and if yes, Please elaborate | Whether the services of the officer are considered useful to the Government? | Whether the officer is considered competent and effective and fit to continue to hold the post occupied? | Is there any reason to doubt the integrity or complaints of suspected transaction in proper conduct of the office? | Feedback as Possible | Overall conduct of the officer | Remarks if any | Performance | Checking officer and remarks if any |  |
|--------|-----------|----------------------------------|-------------|-------|-------------------|------------------------------------------------|-------------------------------------------------|-------------------------------------------------|-------------------------------------------------|-------------------------------------------------|-------------------------------------------------|-------------------------------------------------|-------------------------------------------------|-------------------------------------------------|
| (1)    | (2)       | (3)                              | (4)         | (5)   | (6)               | (7)                                              | (8)                                            | (9)                                             | (10)                                            | (11)                                            | (12)                                            | (13)                                            | (14)                                            | (15)                                            |