OFFICE MEMORANDUM

Subject:- Special concessions/facilities to Central Government Employees working in Kashmir Valley in attached subordinate offices or PSUs falling under the control of Central Government-Clarification.

The undersigned is directed to refer to DOPT OM No. 18016/3/2011-Estt.(L) dated 27.6.2012 extending the Special concession/facilities to Central Government Employees working in Kashmir Valley in attached/ subordinate offices or PSUs falling under the control or Central Government for the period with effect from 1.1.2012 to 31.12.2012 and to say that this Department has been receiving references seeking clarifications. The doubts raised are clarified as under:-

1. Whether those employees who are posted in Kashmir Valley (comprising of 10 districts) are eligible to draw HRA at the rate of 30% for the period of posting when they are transferred from Delhi or any other 'X' class city?

   As regards to quantum of additional HRA, it is clarified that applicability of above referred OM is not linked to previous place of posting where the officer posted to Kashmir Valley chooses to retain his family nor it is linked to any other place where he chooses to move his family. It is uniformly admissible @ of HRA applicable for Class 'Y' city only for employees who exercise the option to move their families to a selected place of their choice in India.

2. Whether it is applicable for those staff also who have been appointed on Zonal basis in Kashmir Valley and do not have all India transfer liability?
The package of special concession for Central Government employees working in Kashmir Valley confirms its uniform applicability to all Central Government employees without making any distinction as regards their mode of appointment i.e. whether it is on Zonal basis or whether such appointment entails all India posting liability or whether such duty posts are in non-family stations. As such, special concession is available to all Central Government employees/PSU under the Government of India posted in Kashmir Valley.

2. Hindi version will follow.

(S. G. Mulchandaney)
Under Secretary to Govt. of India

To

All Ministries/Department of the Govt. of India etc.
(As per standard mailing list.)
F.No.18016//4/2012-Es.tt(Leave) dated 14th December, 2012

1. Officer of the Comptroller & Auditor General of India
3. Secretaries to Union Public Service Commission/Supreme Court of India/Lok Sabha Sectt./Rajya Sabha Sectt. /Cabinet Sectt. /Central Vigilance Commission/President’s Sectt./Vice-President’s Sectt./Prime Minister’s Office/Planning Commission/Central Information Commission.
4. All State Governments and Union Territories.
5. Governors of all States/Lt. Governors of Union Territories.
6. Secretary, National Council (Staff Side), 13-C, Feroz Shah Road, New Delhi.
7. All Members of the Staff Side of the National Council of JCM/Department Council.
8. All Officers/Sections of the Department of Personnel & Training/Department of Pension & Pensioners Welfare.
9. Ministry of Finance, Deptt., of Expenditure, (E.IV) Branch
10. Official Language Wing (Legislative Deptt.), Bhagwan Das Road, New Delhi.
12. NIC, DOP&T to upload on the website www.persmin.nic.in<Leave.
12. 10 Spare copies.

(Rishi Pal)
Section Officer