Office Memorandum

Subject: Receipt of monetary benefits in the form of sitting fees, bonus, share in profits, stock options etc by the employees of CPSEs (including Chief Executive and Functional directors) and Government officers nominated as part-time Directors on the Boards of CPSEs, subsidiary/joint Venture of CPSEs and any other companies.

The undersigned is directed to say that vide OM No. 2(15)/06-DPE (WC)-GL-XV/08 dated 17.11.2008 (copy enclosed), D/o Public Enterprises has issued clarification regarding “receipt of monetary benefits in the form of sitting fees, bonus, share in profits, stock options etc by the employees of CPSEs (including Chief Executive and Functional directors) and Government officers nominated as part-time Directors on the Boards of CPSEs, subsidiary/Joint Venture of CPSEs and any other companies”.

2. All Ministries/Departments are requested to circulate the said OM of Department of Public Enterprises for wide awareness amongst its officers and also ensure compliance of the instructions.

Encl: As above

(P K Jaiswal)
Under Secretary to the Govt. of India
Ph. 23093175

To,
The Secretaries of all the Ministries/Department of Government of India.

Copy to:
(i) Cabinet Secretariat w.r.t their ID No213/2/3/2016-CA.IV dated 7th September, 2016
(ii) Public Enterprises Bhavan, Block 14, CGO Complex, Lodhi Road, New Delhi-110003

(iii) Technical director, NIC, DOP&T for uploading the OM under heading- 'what is new of this Deptt's website (location OMs & Orders- Establishment- personal Matter & Miscellaneous).
Sub: Receipt of monetary benefits in the form of sitting fees, bonus, share in profits, stock options etc. by the employees of CPSEs (including Chief Executive and Functional Directors) and Government officers nominated as part-time Directors on the Boards of CPSEs, subsidiary/Joint Venture of CPSEs and any other companies.

This Department has been receiving references on the aforesaid subject and the following clarifications are issued in this regard.

(i) The whole time of a Government officer/CPSE employee (including Chief Executive and Functional Director) is at the disposal of the Government/CPSE, which pays him/her. Therefore, he/she may be employed in any manner required by the Government/CPSE, without claim for any additional remuneration.

(ii) In case, any monetary benefits in the form of sitting fees, bonus, share in profits, stock options etc. are received by the employees of CPSEs (including Chief Executive and Functional Directors) from their subsidiary/joint venture and any other companies, the same are required to be deposited with the CPSE that has nominated him/her as part-time Director in such companies.

(iii) Similarly, the Government officer is nominated by the Government/CPSE as part-time Directors on the Boards of CPSEs, subsidiary/joint venture of CPSEs and any other companies and any monetary benefits received by them in the form of sitting fees, bonus, share in profits, stock options etc. from such companies.
2. Administrative Ministries/Departments are requested to bring the foregoing to the notice of the officers working in the Ministries/Departments and Central Public Sector Enterprises (CPSEs), under their administrative control for strict compliance, under intimation to this Department.

(Rajendra Kumar)
Deputy Secretary to the Government of India
Tel: 23368624

To
1. All Administrative Ministries/Departments of the Government of India (Secretaries by name).
2. The Chief Executives of Central Public Sector Enterprises.

Copy to:
1. Chairman, PESB/Members(s), PESB/Secretary, PESB w.r.t. their letter No. 1/16/2008-PESB dated 30.09.2008.
3. Department of Expenditure, North Block, New Delhi (Smt. Sushma Nath, Secretary).
4. Department of Personnel & Training, North Block, New Delhi (Dr. Rajat Sareen, Secretary).
5. Ministry of Petroleum & Natural Gas (Shri R.S. Randev, Secretary) w.r.t. their OM No. C-36011/23/03-Vig/CA dated October, 2008.
6. All Financial Advisors in the Administrative Ministries/Departments.
8. NIC Cell, DPE for hosting on website of DPE.

(Rajendra Kumar)
Deputy Secretary to the Government of India

Internal Distribution
AS AFA/Adviser/Director(R)/Director(G)/Director(YMA/BS/2)/HR(F)