OFFICE MEMORANDUM

Subject: Guidelines regarding prevention of sexual harassment of women at the workplace — Meeting to review of the progress — regarding

The undersigned is directed to refer to this Department's D.O. letter of even number dated 20.03.2015 (copy enclosed) regarding the above meeting with the Chairpersons of the Complaint Committees of Ministries / Departments to be held on 16.04.2015 at 11:00 AM in Room No. 119, North Block.

2. It is requested that names of the representative of the Ministry/ Departments may please be sent to the undersigned by return fax or e-mail by 10.04.2015.

Encl: As above

(Mukesh Chaturvedi)
Director (E)
Telefax: 2309 3176
Email: dse@nic.in

To

The Secretaries of all Ministries / Departments (as per standard list)

Copy to:
1. PSO to Secretary (P)
2. PS to JS(E)
3. Section Officer, Admn.II, DOPT — for making necessary arrangements for the meeting.
4. NIC with the request to kindly upload the same at the website under 'What is New'.

Dated April 6, 2015
Dear Sir / Madam,

Please refer to this Department’s O.M. of even number dated 2nd February, 2015 requesting all Ministries / Departments to review the progress of the implementation of the guidelines issued by this Department from time to time in the aftermath of the judgement of the Hon’ble Supreme Court in the Vishakha case whereby all Ministries and Departments are required to take prescribed steps for functioning of the Complaint Committees in their establishments. Kind attention of all concerned was also invited to Section 22 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 which requires inclusion of information on the various cases filed and disposed in the Annual Reports of the Ministries / Departments.

2. In this regard, it has been decided to convene a meeting with the Chairpersons of the Complaint Committees set up in the Ministries / Departments on 16th April, 2015 at 11:00 AM in Room No. 119, North Block to review the progress made on these issues. It is requested that necessary directions may please be issued to the concerned Chairpersons to make it convenient to attend the meeting.

Yours sincerely,

(Mamta Kundra)

The Secretaries of all Ministries / Departments