To,  
Chief Secretaries of all the States/UTs  

Subject: Clarification relating to change in inter-se seniority in the event of cadre transfers—regarding.

Sir/Madam,

I am directed to refer to the subject noted above and to say that several request for issuing revised inter-se seniority in the events of cadre transfers have been received in this Department. In this regard following clarifications are made:

- All India inter-se seniority list issued by DoPT on the basis of recommendations from LBSNAA is final and is not subject to changes on events like cadre transfers.
- Rule 6 of IAS (Regulation of Seniority) Rules, 1987 provides for fixation of seniority of officers transferred to another cadre. The rule inter-alia provides that if an officer is transferred from one cadre to another at his request he shall be assigned a position in the gradation list of the cadre below all the officers of his category borne on that cadre who have the same year of allotment and all India seniority of a direct recruit officer will remain unaffected.

- State wise gradation list is maintained by respective State Governments, who need to re-fix seniority in the State Gradation list as per provisions under IAS (Regulation of Seniority) Rules, 1987, in the event of cadre transfers, if any.

- Contents of Civil List should not be deemed to convey sanction or authority in any matter of seniority (including inter-se seniority) within the cadre.

2. This issues with the approval of Competent Authority.

Yours faithfully,

(Rajesh Kumar Yadav)  
Under Secretary to the Govt. of India  
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