TRAINING CIRCULAR

Sub: Knowledge Co-Creation Program on “Development of Agricultural Cooperative and Improvement of management Capacity (A)” to be held in Japan from 10.05.2017 to 15.07.2017 under the Technical Cooperation Program of the Government of Japan (Submission Deadline -03.03.2017).

The undersigned is directed to state that the Japan International Cooperation Agency (JICA) has invited applications for Knowledge Co-Creation Program on “Development of Agricultural Cooperative and Improvement of management Capacity (A)” to be held in Japan from 10.05.2017 to 15.07.2017 under the Technical Cooperation Program of the Government of Japan.

2. The program aims at contributing to increase of farmers’ income through cooperative activities by introducing efficient management, supply systems and marketing activities.

3. The applying organizations are expected to nominate officer in charge in the agricultural cooperative and improvement of management with more than 3 years’ working experience in the relevant field. The officer should be a graduate; have competent command over spoken and written English; be in good health (both physically and mentally) and be under the age of 45 years. More details may be seen in the brochure.

4. In addition, the following information in respect of the nominated officers may please be mentioned while furnishing the nomination:-

   (a) Whether attended any foreign training program in the past? If so, the duration/details thereof;
   (b) Whether cleared from vigilance angle;
   (c) Age;
   (d) Whether working in North East State/J&K;
   (e) A brief in 50-100 words justifying the nomination.

5. The course covers the cost of a round-trip air ticket between international airport designated by JICA and Japan; travel insurance from the time of arrival in Japan to departure from Japan; allowances for (accommodation, living expenses, outfit and shipping); expenses for JICA study tours and free medical care for participants who may fall ill after reaching Japan (costs relating to pre-existing illness, pregnancy, or dental treatment are not included).

6. It is, therefore, requested that the nomination of suitable candidates may please be forwarded (in two copies) in JICA’s prescribed format to this Department duly authenticated by the HOD of the concerned Ministry/Department/Government in accordance with the eligibility criteria.
7. The applications should reach this Department through the Administrative Ministry/Department/State Government/UT not later than **03.03.2017**. Nominations received after the prescribed date may not be considered. An advance copy from the applying organization for nomination(s) and the application form(s) can be sent to the JICA India Office via courier or via email at bapalahema.id@jica.go.jp. The details of the program (General Information Brochure) and application form may be drawn from the website of DoPT at link [http://persmin.gov.in/otraining/index.aspx](http://persmin.gov.in/otraining/index.aspx).

(P.K. Pattnaik)

Under Secretary to the Government of India
Tele no: 26165682

Copy to:

a) Secretary, Department of Agriculture & Cooperation, Krishi Bhawan, New Delhi.
b) Chief Secretaries to State Governments/Union Territories with request to circulate the same amongst related Departments/Organizations under them.
c) Senior Representative, JICA India Office, 2nd Floor, Dr. Gopal Das Bhawan, 28, Barakhamba Road, New Delhi -110001.
d) NIC with request to post the circular along with the JICA’s brochure and application format on this Department’s website.
Knowledge Co-Creation Program
(Group & Region Focus)

GENERAL INFORMATION ON
Development of Agricultural Cooperatives and Improvement of Management Capacity (A)
課題別研修「農業協同組合の組織化推進と事業運営能力の向上 (A) 」
JFY2017
NO. J17-04022, ID. 1784727
Course Period in Japan: From May 10th, 2017 to July 15th, 2017

This information pertains to one of the JICA Knowledge Co-Creation Program (Group & Region Focus) of the Japan International Cooperation Agency (JICA), which shall be implemented as part of the Official Development Assistance of the Government of Japan based on bilateral agreement between both Governments.

‘JICA Knowledge Co-Creation (KCC) Program’ as a New Start

In the Development Cooperation Charter which is released from the Japanese Cabinet on February 2015, it is clearly pointed out that “In its development cooperation, Japan has maintained the spirit of jointly creating things that suit partner countries while respecting ownership, intentions and intrinsic characteristics of the country concerned based on a field-oriented approach through dialogue and collaboration. It has also maintained the approach of building reciprocal relationships with developing countries in which both sides learn from each other and grow and develop together.” We believe that this ‘Knowledge Co-Creation Program’ will serve as a center of mutual learning process.
I. Concept

Background
In order to ensure that developing countries can achieve the desired economic independence, it is considered most effective to promote the nation building by giving priority to agricultural development. To realize this, it is very important to foster farmers autonomous groups coupled with arrangement of basic infrastructure conditions in the field of agriculture.

For what?
Most of developing countries have high ratio of small scale farmers. Low productivity, inefficient supply of inputs and marketing are major problems. Agricultural cooperatives are not functioning well to solve these problems. This course is aiming at contributing to increase of farmers' income through cooperative activities by introducing efficient management, supply systems and marketing activities.

For whom?
This program is offered to a person who is a section chief or director of Government / Agricultural Cooperative Organizations, and a person who is in managerial post in NPO/NGO, in charge of farmers’ groups, agricultural cooperative development, and extension. This course is suitable for the countries in which cooperatives are in elementary stage.

How?
This program aims to help upgrade the capacity and abilities of government officers engaged in cooperative development by imparting them necessary knowledge and information on the role and functions of agricultural cooperative for the revitalization of rural community. This course especially provides basic knowledge and information to develop capacity of /organize agricultural cooperatives.
**II. Description**

1. **Title (J-No.): Development of Agricultural Cooperatives and Improvement of Management Capacity (A) (J17-04022)**

2. **Course Period in JAPAN:**
   May 10, 2017 to July 15, 2017

3. **Target Regions or Countries:**
   Philippines, Timor-Leste, India, Pakistan, Vanuatu, Ethiopia, Malawi, Tanzania

4. **Eligible / Target Organization:**
   Central / Local government, Agricultural Cooperative Organizations, related NPO/NGO including farmers' organizations currently capable of managing projects at the offices of agricultural cooperative service or planning to build agricultural cooperatives.

5. **Course Capacity (Upper limit of Participants) :**
   12 participants

6. **Language to be used in this program :** English

7. **Course Objective:**
   Course Review Report is completed for sharing information and knowledge gained from the course and for further study to find the ways for improvement and capacity building of agricultural cooperatives in the participating countries.

8. **Overall Goal:**
   Farmers' income is increased through cooperative activities by introducing efficient management, supply and marketing activities.

9. **Expected Module Output and Contents:**
   This program consists of the following components. Details on each component are given below:

   < Expected Module Output >
   1. The problems and tasks necessary for the development of agricultural cooperatives in the participating countries are to be identified through preparation and presentation of Inception Report.
   2. The fundamentals for organizing agricultural cooperatives and the system of organizational management are to be understood by the participants.
   3. The needs of human resource development including fostering leadership in agricultural cooperative are to be understood.
   4. Planning for organizational management and business operation is to be understood.
   5. The cooperative business with focus on supply of production materials and consumer goods and on marketing farm products is to be understood.
   6. The roles of the Government and agricultural cooperatives in developing agricultural cooperatives and agribusiness are to be understood.
   7. Course Review Report on the training outcomes and for further study to lead to
development of agricultural cooperatives is to be prepared.

< Course Contents >

(1) Preliminary Phase in a participant’s home country
(from April 2017 to May 9, 2017)

<table>
<thead>
<tr>
<th>Assignment</th>
<th>Purpose</th>
</tr>
</thead>
<tbody>
<tr>
<td>Inception Report Writing</td>
<td>Each participant is required to write Inception Report in accordance with the instructions provided when JICA answers the acceptance. Inception Report should be submitted by April 28, 2017</td>
</tr>
</tbody>
</table>

(2) Core Phase in Japan
(from May 10, 2017 to July 15, 2017)

<table>
<thead>
<tr>
<th>Expected Module Output</th>
<th>Contents</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>The problems and tasks necessary for the development of agricultural cooperatives in the participating countries are to be identified through preparation and presentation of Inception Report.</td>
</tr>
<tr>
<td></td>
<td>Presentation of Inception report and discussion session will be held at the beginning of the program. (Discussion)</td>
</tr>
<tr>
<td>2.</td>
<td>The fundamentals for organizing agricultural cooperatives and the system of organizational management are to be understood by the participants.</td>
</tr>
<tr>
<td></td>
<td>History of agricultural cooperatives, agricultural policies, various regulations in the agricultural cooperative law, various factors for organizing members into agricultural cooperatives, organization and its management including member organization and supportive organizations for agricultural cooperatives at different levels are to be introduced. (Lecture and field visit)</td>
</tr>
<tr>
<td>3.</td>
<td>The needs of human resource development including fostering leadership in agricultural cooperative are to be understood</td>
</tr>
<tr>
<td></td>
<td>Introduction of the activities for human resource development of the members, the officials and the employees of agricultural cooperative organizations including education/training, farm guidance, better living guidance, ways of communication between the cooperative and the members (Lecture and field visit)</td>
</tr>
<tr>
<td>4.</td>
<td>Planning for organizational management and business operation is to be understood</td>
</tr>
<tr>
<td></td>
<td>Introduction of the methods for formulation of management plan in agricultural cooperatives such as farm management plan, business plan, personnel plan and facility plan as well as formulation of middle-long term plan in agricultural cooperatives (Lecture and field visit)</td>
</tr>
<tr>
<td>5.</td>
<td>The cooperative business with focus on supply of production materials and consumer goods and on marketing farm products is to be understood.</td>
</tr>
<tr>
<td></td>
<td>Introduction of various business and service of agricultural cooperatives centering farm management-related business such as purchasing for supply of production materials and consumer goods and marketing of farm products such as joint marketing and related facilities such as wholesale market and direct sales shop (Lecture and field visit)</td>
</tr>
</tbody>
</table>
6. **The roles of the Government and agricultural cooperatives in developing agricultural cooperatives and agribusiness are to be understood.**

   The roles of the Government to create environment for promotion and stable management of agricultural cooperatives, various measures for promotion of agribusiness involving agricultural cooperatives are to be understood. Also systems for development of commodities through research institutes and extension works and for securing safety and quality of the products are to also be introduced. (Lecture and field visit)

7. **Course Review Report on the training outcomes and for further study to lead to development of agricultural cooperatives is to be prepared.**

   Personal guidance is given to the participants by instructors to support preparation of Course Review Report. (Discussion)

   Participants are expected to present and shared the report in their organization after returning to their countries.

**Note:** This curriculum is subject to minor changes.

The training is composed of lecture, discussion, study visits.

1. In addition to lectures, audio visual aids such as video, multi-media projector are employed to deepen their understanding.

2. At the end of the week, participants are expected to summarize what they have studied to keep track of how much they have grasped from the study conducted and also to upgrade the presentation skills.

3. Background information materials will be prepared and distributed to participants in order to facilitate them to understand visiting cooperative institutions and etc. prior to study visit.

4. Review sessions of classroom lectures and study visits will be made to clarify some questions left unanswered. Moreover, supplementary lectures would be arranged to tailor the personalized needs of participants as they may arise.

5. All participants are required to submit Course Review Report.
Formulation and submission of Inception Report
- Collecting information
- Clarification of subjects for further study in the course

Lecture and Study Visit
- History of Agriculture, Agricultural policy and Cooperatives in Japan
- Fundamentals for organizing agricultural cooperatives
- Activities for human resource development in agricultural cooperatives
- Formulation of management plan of agricultural cooperatives
- Supply of production materials and consumer goods and marketing of farm produce
- Promotion of agribusiness
- Roles of Government and Cooperatives
- Promotion of Cooperative Activities

Discussion
- Exchange of Opinions and Information
- Comparison with each country

Checking Achievement in the Modules set for the Course

Making Course Review Report
- Reviewing the course program to select ideas for further study

Course Review Report
Presentation of the training outcomes at belonging organization
III. Conditions and Procedures for Application

1. Expectations from the Participating Organizations:
   (1) This program is designed primarily for organizations that intend to address specific issues or problems identified in their operations. Applying organizations are expected to use the Program for those specific purposes.
   (2) In this connection, applying organizations are expected to nominate the most qualified candidates to address the said issues or problems, carefully referring to the qualifications described in section III-2 below.
   (3) Applying organizations are also expected to be prepared to make use of knowledge acquired by the nominees for the said purpose.

2. Nominee Qualifications:
Applying Organizations are expected to select nominees who meet the following qualifications.
(1) Essential Qualifications:
   Applicants should:
   1) be a person who is a section chief or director of Government / Agricultural Cooperative Organizations, or a person who is in managerial post in NPO/NGO, in charge of farmers’ groups, agricultural cooperative development, and extension.
   2) have more than 3 years’ experience in the relevant field.
   3) have a competent command of spoken and written English which is equal to TOEFL iBT 100 or more, in principal. (This program includes active participation in discussions, which requires high competence of English ability. Please attach an official certificate for English ability such as TOEFL, TOEIC etc., if possible)
   4) be employed, and have permission for applying to the present program by the current employer.
   5) be under forty-five (45) years old
   6) graduated from university (or same level of educational institute).
   7) be in good health, both physically and mentally, to participate in the Program in Japan. Pregnant applicants are not recommended to apply due to the potential risk of health and life issues of mother and fetus.

3. Required Documents for Application
   (1) Application Form: The Application Form is available at the JICA office (or the Embassy of Japan).
   (2) Application Report: Each applicant is required to write Application Report (shown as ANNEX I) and submit it to JICA Office (or the Embassy of Japan) together with the Application Form.
The Application Form and the Application Report should be typewritten on the paper of A4 size. Both of the documents are essential materials for screening applicants.

(3) **Photocopy of passport:** to be submitted with the application form, if you possess your passport which you will carry when entering Japan for this program. If not, you are requested to submit its photocopy as soon as you obtain it. *Photocopy should include the followings: Name, Date of birth, Nationality, Sex, Passport number and Expire date.

(4) **Nominee’s English Score Sheet:** to be submitted with the application form. If you have any official documentation of English ability. (e.g., TOEFL, TOEIC, IELTS)

4. **Procedures for Application and Selection:**
   
   (1) **Submission of the Application Documents:**
       Closing date for applications: Please inquire to the JICA office (or the Embassy Japan).
       After receiving applications, the JICA office (or the Embassy of Japan) will send them to the JICA Center in Japan by **March 10, 2017**.

   (2) **Selection:**
       After receiving the documents through proper channels from your government, the JICA office (or the embassy of Japan) will conduct screenings, and then forward the documents to the JICA Center in Japan. Selection will be made by the JICA Center in consultation with concerned organizations in Japan. The applying organization with the best intention to utilize the opportunity of this program will be highly valued in the selection. Qualifications of applicants who belong to the military or other military-related organizations and/or who are enlisted in the military will be examined by the Government of Japan on a case-by-case basis, consistent with the Development Cooperation Charter of Japan, taking into consideration their duties, positions in the organization, and other relevant information in a comprehensive manner.

   (3) **Notice of Acceptance**
       Notification of results will be made by the JICA office (or the Embassy of Japan) not later than **March 31 2017**.
5. **Document(s) to be submitted by accepted candidates:**
   Inception Report -- to be submitted by **April 28, 2017**.
   Before coming to Japan, only accepted candidates are required to prepare an **Inception Report** (detailed information will be provided at the time of sending Notice of Acceptance). The Inception Report should be sent to JICA by **April 28, 2017**, preferably by e-mail to tbictp@jica.go.jp.

6. **Conditions for Attendance:**
   (1) to strictly adhere to the program schedule.
   (2) not to change the program topics.
   (3) not to extend the period of stay in Japan.
   (4) not to be accompanied by family members during the program.
   (5) to return to home countries at the end of the program in accordance with the travel schedule designated by JICA.
   (6) to refrain from engaging in any political activities, or any form of employment for profit or gain.
   (7) to observe Japanese laws and ordinances. If there is any violation of said laws and ordinance, participants may be required to return part or all of the training expenditure depending on the severity of said violation.
   (8) to observe the rules and regulations of the accommodation and not to change the accommodation designated by JICA.
IV. Administrative Arrangements

1. Organizer:
   (1) Name: JICA Tsukuba
   (2) Contact: Ms. McGOEY Sachie (tbictp@jica.go.jp)

2. Implementing Partner:
   (1) The Institute for the Development of Agricultural Cooperation in Asia (IDACA)
   (2) URL: http://www.idaca.or.jp/

3. Travel to Japan:
   (1) Air Ticket: The cost of a round-trip ticket between an international airport designated by JICA and Japan will be borne by JICA.
   (2) Travel Insurance: Coverage is from time of arrival up to departure in Japan. Thus traveling time outside Japan will not be covered.

4. Accommodation in Japan:
   JICA will arrange the following accommodations for the participants in Japan:
   
   JICA Tsukuba International Center (JICA TSUKUBA)
   Address: 3-6, Koyadai, Tsukuba, Ibaraki, 305-0074, Japan
   Tel: 81(*)-29(**)-838-1111, Fax: 81(*)-29(**)-838-1119

   * Where “81” is the country code for Japan, “29” is the local area code
   * If there is no vacancy at JICA TSUKUBA, JICA will arrange alternative accommodations for the participants. Please refer to facility guide of JICA TSUKUBA at its URL, http://www.jica.go.jp/english/contact/domestic/map/tsukuba.html

5. Expenses:
   The following expenses will be provided for the participants by JICA:
   (1) Allowances for accommodation, meals, living expenses, outfit, and shipping
   (2) Expenses for study tours (basically in the form of train tickets.)
   (3) Free medical care for participants who become ill after arriving in Japan (costs related to pre-existing illness, pregnancy, or dental treatment are not included)
   (4) Expenses for program implementation, including materials.

   For more details, please see “III. ALLOWANCES” of the brochure for participants titled “KENSHU-IN GUIDE BOOK,” which will be given before departure for Japan.

6. Pre-departure Orientation:
   A pre-departure orientation will be held at the respective country’s JICA office (or Japanese Embassy), to provide participants with details on travel to Japan, conditions of the workshop, and other matters.
V. Other Information

Compiled Inception Report and other kinds of document / material preferably should be brought with flash memory device stored.

VI. ANNEX:

ANNEX 1: Form of Application Report (Submitted with the Application Form.)
ANNEX 1

**Application Report**

for the Knowledge Co-Creation Program on Development of Agricultural Cooperatives and Improvement of Management Capacity

* The Application Report should be typewritten on the paper of A4 size.
* You can expand and multiply the following column, if necessary.
* It is required to submit this report with the Application Form by March 10th, 2017.

1. Basic Information

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<tr>
<th>Your Name</th>
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<tr>
<td>Address</td>
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<tr>
<td>E-mail address</td>
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<tr>
<td>Belonging Organization</td>
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<tr>
<td>Your Position in your organization</td>
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2. Explanation of your job experiences in Agricultural Cooperatives field

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<th>Period</th>
<th>Organization</th>
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Outline of duties:

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Outline of duties:
3. Duties/Missions of your organization
*Please explain duties/missions of your organization by focusing on activities for Agricultural Cooperatives.

4. Organizational chart
*Please attach your organization chart, which illustrate sections, divisions and departments in your organization and please highlight your section.

5. Your duty/role in your organization
*Please describe the following topics as specific as possible.
How do you support in your organization?
6. Relationship between you and Agricultural Cooperative or Farmers’ Organization.
   *Please describe the following topics as specific as possible.
   How do you relate to or work on Agricultural Cooperatives or Farmers’ Organization in your organization?

7. Explain your expectation from this course, mentioning which techniques and knowledge you would like to improve or gain with their reasons.
   (*If you mention about “enhancing your knowledge” or “gaining new skills” etc., please describe “FOR WHAT” as specific as possible.)
For Your Reference

JICA and Capacity Development

The key concept underpinning JICA operations since its establishment in 1974 has been the conviction that “capacity development” is central to the socioeconomic development of any country, regardless of the specific operational scheme one may be undertaking, i.e. expert assignments, development projects, development study projects, training programs, JOCV programs, etc.

Within this wide range of programs, Training Programs have long occupied an important place in JICA operations. Conducted in Japan, they provide partner countries with opportunities to acquire practical knowledge accumulated in Japanese society. Participants dispatched by partner countries might find useful knowledge and re-create their own knowledge for enhancement of their own capacity or that of the organization and society to which they belong.

About 460 pre-organized programs cover a wide range of professional fields, ranging from education, health, infrastructure, energy, trade and finance, to agriculture, rural development, gender mainstreaming, and environmental protection. A variety of programs and are being customized to address the specific needs of different target organizations, such as policy-making organizations, service provision organizations, as well as research and academic institutions. Some programs are organized to target a certain group of countries with similar developmental challenges.

Japanese Development Experience

Japan was the first non-Western country to successfully modernize its society and industrialize its economy. At the core of this process, which started more than 140 years ago, was the “adopt and adapt” concept by which a wide range of appropriate skills and knowledge have been imported from developed countries; these skills and knowledge have been adapted and/or improved using local skills, knowledge and initiatives. They finally became internalized in Japanese society to suit its local needs and conditions.

From engineering technology to production management methods, most of the know-how that has enabled Japan to become what it is today has emanated from this “adoption and adaptation” process, which, of course, has been accompanied by countless failures and errors behind the success stories. We presume that such experiences, both successful and unsuccessful, will be useful to our partners who are trying to address the challenges currently faced by developing countries.

However, it is rather challenging to share with our partners this whole body of Japan’s developmental experience. This difficulty has to do, in part, with the challenge of explaining a body of “tacit knowledge,” a type of knowledge that cannot fully be expressed in words or numbers. Adding to this difficulty are the social and cultural systems of Japan that vastly differ from those of other Western industrialized countries, and hence still remain unfamiliar to many partner countries. Simply stated, coming to Japan might be one way of overcoming such a cultural gap.

JICA, therefore, would like to invite as many leaders of partner countries as possible to come and visit us, to mingle with the Japanese people, and witness the advantages as well as the disadvantages of Japanese systems, so that integration of their findings might help them reach their developmental objectives.
CORRESPONDENCE
For enquiries and further information, please contact the JICA office or the Embassy of Japan. Further, address correspondence to:

JICA Tsukuba International Center (JICA TSUKUBA)
Address: 3-6, Koyadai, Tsukuba, Ibaraki, 305-0074, Japan
TEL: +81-29-838-1111  FAX: +81-29-838-1119
Guidelines of Application Form for the JICA Training and Dialogue Program

The attached form is to be used to apply for the training and dialogue programs of the Japan International Cooperation Agency (JICA), which are implemented as part of the Official Development Assistance Program of the Government of Japan. Please complete the application form while referring to the following and consult with the respective country's JICA Office - or the Embassy of Japan if the former is not available - in your country for further information.

1. Parts of Application Form to be completed

1) Which part of the form should be submitted?
It depends on the type of training and dialogue program you are applying for.

>Application for Group and Region Focused Training Program
Official application and Parts A and B including Medical History and Examination must be submitted.

>>Application for Country Focused Training Program including Counterpart Training Program
Part B including Medical History and Examination will be submitted. Official application and Part A need not to be submitted

2) How many parts does the Application Form consist of?
The Application Form consists of three parts as follows;

Official Application
This part is to be confirmed and signed by the head of the relevant department/division of the organization which is applying.

Part A. Information on the Applying Organization
This part is to be confirmed by the head of the relevant department/division of the organization which is applying.

Part B. Information About the Nominee including Medical History and Examination
This part is to be completed by the person who is nominated by the organization applying. The applicants for Group and Region Focused Training Program are required to fill in every item. As for the applications for Country Focused Training Program including Counterpart Training Program and some specified International Dialogue Programs, it is required to fill in the designated “required” items as is shown on the Form.

Please refer to the General Information to find out which type the training and dialogue program that your organization applies for belongs to.

2. How to complete the Application Form

In completing the application form, please be advised to:
(a) carefully read the General Information (GI) for which you intend to apply, and confirm if the objectives and contents are relevant to yours,
(b) be sure to write in the title name of the course/seminar/workshop/project accurately
according to the GI, which you intend to apply,
(c) use a typewriter/personal computer in completing the form or write in block letters,
(d) fill in the form in English,
(e) use ☑ or ☒ to fill in the ( ) check boxes,
(f) attach a picture of the Nominee,
(g) attach additional page(s) if there is insufficient space on the form,
(h) prepare the necessary document(s) described in the General Information (GI), and attach it (them) to the form,
(i) confirm the application procedure stipulated by your government, and
(j) submit the original application form with the necessary document(s) to the responsible organization of your government according to the application procedure.

Any information that is acquired through the activities of the Japan International Cooperation Agency (JICA), such as the nominee's name, educational record, and medical history, shall be properly handled in view of the importance of safeguarding personal information.

3. Privacy Policy

1) Scope of Use
Any information used for identifying individuals that is acquired by JICA will be stored, used, or analyzed only within the scope of JICA activities. JICA reserves the right to use such identifying information and other materials in accordance with the provisions of this privacy policy.

2) Limitations on Use and Provision
JICA shall never intentionally provide information that can be used to identify individuals to any third party, with the following three exceptions:
(a) In cases of legally mandated disclosure requests;
(b) In cases in which the provider of information grants permission for its disclosure to a third party;
(c) In cases in which JICA commissions a party to process the information collected; the information provided will be within the scope of the commissioned tasks.

3) Security Notice
JICA takes measures required to prevent leakage, loss, or destruction of acquired information, and to otherwise properly manage such information.

4. Copyright policy
Participants of the JICA Training and Dialogue program are requested to comply with the following copyright policy;

Article 1. Compliance matters with participants' drafting of documents (various reports, action plans, etc.) and presentations (report meetings, lectures, speeches, etc.)

1. Any contents of the documents and presentations shall be created by themselves in principle.
2. Comply with the following matters, if you, over the limit of quotation, have to use a third person’s work (reproduction, photograph, illustration, map, figure, etc.) that is protected under laws or regulations in your country or copyright-related multinational agreements or the like:

(1) Obtain license to use the work on your own responsibility. In this case, the scope of the license shall meet the provisions of Article 2.

(2) Secure evidential material that proves the grants of the license and specifies the scope of the license.

(3) Consult with the third party and perform the payment procedure on your own responsibility regarding negotiations with a third person about the consideration for granting the license and the procedure for paying the consideration.

Article 2. Details of use of works used for training

(1) The copyright on a work that a participant prepares for a training course shall belong to the trainee. The copyright on the parts where a third party’s work is used shall belong to the third party.

(2) When using texts, supplementary educational materials and other materials distributed for the JICA training courses, participants shall comply with the purposes and scopes approved by each copyright holder.
# Application Form for the JICA Training and Dialogue Program

**OFFICIAL APPLICATION**

(to be confirmed and signed by the head of the relevant department / division of the applying organization)

1. **Title:** (Please write down as shown in the General Information)

2. **Number:** (Please write down as shown in the General Information)

   J 0 -

3. **Country Name:**

4. **Name of Applying Organization:**

5. **Name of the Nominee(s):**

   1) ~ 3)

   2) ~ 4)

Our organization hereby applies for the training and dialogue program of the Japan International Cooperation Agency and proposes to dispatch qualified nominees to participate in the programs.

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**Designation / Position**

**Department / Division**

**Office Address and Contact Information**

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<tr>
<th>Address:</th>
<th>Telephone:</th>
<th>Fax:</th>
<th>E-mail:</th>
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**Confirmation by the organization in charge (if necessary)**

I have examined the documents in this form and found them true. Accordingly I agree to nominate this person(s) on behalf of our government.

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**Designation / Position**

**Department / Division**
Part A: Information on the Applying Organization
(to be confirmed by the head of the department / division)

1. Profile of Organization

1) Name of Organization:

2) The mission of the Organization and the Department / Division:

2. Purpose of Application

1) Current Issues: Describe the reasons for your organization claiming the need to participate in the training and dialogue program, with reference to issues or problems to be addressed.

2) Objective: Describe what your organization intends to achieve by participating in the training and dialogue program.
3) Future Plan of Actions: Describe how your organization shall make use of the expected achievements, in addressing the said issues or problems.

4) Selection of the Nominee: Describe the reason(s) the nominee has been selected for the said purpose, referring to the following viewpoints; 1) Course requirement, 2) Capacity /Position, 3) Plans for the candidate after the training and dialogue program, 4) Plan of organization and 5) Others.
Part B: Information about the Nominee
(to be completed by the Nominee)

NOTE>>>
The applicants for Group and Region Focused Training Program are required to fill in “Every Item.” As for the applications for Country Focused Training Program including Counterpart Training Program and some specified International Dialogue Programs, it is required to fill in the designated “required” items as is shown below.

1. Title: (Please write down as shown in the General Information) (required)

2. Number: (Please write down as shown in the General Information) (required)

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3. Information about the Nominee (nos. 1-9 are all required)

1) Name of Nominee (as in the passport)
   - Family Name
   - First Name
   - Middle Name

2) Nationality (as shown in the passport)

3) Sex ( ) Male ( ) Female
   - Date
   - Month
   - Year
   - Age

4) Religion

5) Date of Birth (please write out the month in English as in “April”)

6) Present Position and Current Duties

   Organization
   Department / Division
   Present Position

6) Present Position and Current Duties

   Date of employment by the present organization
   - Date
   - Month
   - Year
   - Date of assignment to the present position
   - Date
   - Month
   - Year

7) Type of Organization

   ( ) National Governmental
   ( ) Local Governmental
   ( ) Public Enterprise
   ( ) Private (profit)
   ( ) NGO/Private (Non-profit)
   ( ) University
   ( ) Other ( )

8) Outline of duties: Describe your current duties
9) Contact Information

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<thead>
<tr>
<th>Office</th>
<th>Address:</th>
<th>TEL:</th>
<th>Mobile (Cell Phone):</th>
<th>FAX:</th>
<th>E-mail:</th>
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</thead>
<tbody>
<tr>
<td>Home</td>
<td>Address:</td>
<td>TEL:</td>
<td>Mobile (Cell Phone):</td>
<td>FAX:</td>
<td>E-mail:</td>
</tr>
<tr>
<td>Contact person in emergency</td>
<td>Name:</td>
<td>Relationship to you:</td>
<td>Address:</td>
<td>TEL:</td>
<td>Mobile (Cell Phone):</td>
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10) Others (if necessary)

4. Career Record

1) Job Record (After graduation)

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<thead>
<tr>
<th>Organization</th>
<th>City/ Country</th>
<th>Period</th>
<th>Position or Title</th>
<th>Brief Job Description</th>
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2) Educational Record (Higher Education)(required)

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<th>Institution</th>
<th>City/ Country</th>
<th>Period</th>
<th>Degree obtained</th>
<th>Major</th>
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3) Training or Study in Foreign Countries; please write your past visits to Japan specifically as much as possible, if any.

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<th>Institution</th>
<th>City/Country</th>
<th>Period From/To</th>
<th>Field of Study / Program Title</th>
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5. Language Proficiency (required)

1) Language to be used in the program (as in GI)

- **Listening**: ( ) Excellent, ( ) Good, ( ) Fair, ( ) Poor
- **Speaking**: ( ) Excellent, ( ) Good, ( ) Fair, ( ) Poor
- **Reading**: ( ) Excellent, ( ) Good, ( ) Fair, ( ) Poor
- **Writing**: ( ) Excellent, ( ) Good, ( ) Fair, ( ) Poor

Certificate (Examples: TOEFL, TOEIC)

2) Mother Tongue

3) Other languages ( )

( ) Excellent, ( ) Good, ( ) Fair, ( ) Poor

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1. Excellent: Refined fluency skills and topic-controlled discussions, debates & presentations. Formulates strategies to deal with various essay types, including narrative, comparison, cause-effect & argumentative essays.
3. Fair: Broader range of language related to expressing opinions, giving advice, making suggestions. Limited compound and complex sentences & expanded paragraph formation.
4. Poor: Simple conversation level, such as self-introduction, brief question & answer using the present and past tenses.
6. Expectation on the applied training and dialogue program

1) Personal Goal: Describe what you intend to achieve in the applied training and dialogue program in relation to the organizational purpose described in Part A-2.

2) Relevant Experience: Describe your previous vocational experiences which are highly relevant in the themes of the applied training and dialogue program. (required)

3) Area of Interest: Describe your subject of particular interest with reference to the contents of the applied training and dialogue program. (required)

*7. Declaration (to be signed by the Nominee) (required)
I certify that the statements I made in this form are true and correct to the best of my knowledge. If accepted for the program, I agree:
(a) not to bring or invite any member of my family (except for the program whose period is one year or more),
(b) to carry out such instructions and abide by such conditions as may be stipulated by both the nominating government and the Japanese Government regarding the program,
(c) to follow the program, and abide by the rules of the institution or establishment that implements the program,
(d) to refrain from engaging in political activity or any form of employment for profit or gain,
(e) to return to my home country at the end of the activities in Japan on the designated flight schedule arranged by JICA,
(f) to discontinue the program if JICA and the applying organization agree on any reason for such discontinuation and not to claim any cost or damage due to the said discontinuation.
(g) to consent to waive exercise of my copyright holder’s rights for documents or products that are produced during the course of the project, against duplication and/or translation by JICA, as long as they are used for the purposes of the program.
(h) to approve the privacy policy and the copyright policy mentioned in the Guidelines of Application.

JICA’s Information Security Policy in relation to Personal Information Protection

JICA will properly and safely manage personal information collected through this application form in accordance with JICA’s privacy policy and the relevant laws of Japan concerning protection of personal information and take protection measures to prevent divulgence, loss or damages of such personal information.

Unless otherwise obtained approval from an applicant itself or there are valid reasons such as disclosure under laws and ordinances, etc., and except for the following 1.-3., JICA will neither...
provide nor disclose personal information to any third party. JICA will use personal information provided only for the purposes in the following 1.-3 and will not use for any purpose other than the following 1.-3 without prior approval of an applicant itself.

1. To provide technical training to technical training participants from developing countries.

2. To provide technical training to technical training trainees from developing countries under the Citizens’ Cooperation Activities.

3. In addition to 1. and 2. above, if the government of Japan or JICA determines necessary in the course of technical cooperation.

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Print Name:
MEDICAL HISTORY AND EXAMINATION

1. Present Status
(a) Do you currently use any drugs for the treatment of a medical condition? (Give name & dosage.)
( ) No ( ) Yes >> Name of Medication ( ), Quantity ( )
(b) Are you pregnant?
( ) No ( ) Yes ( months )
(c) Are you allergic to any medication or food?
( ) No ( ) Yes >> Medication ( ), Food ( ), Other:
(d) Please indicate any needs arising from disabilities that might necessitate additional support or facilities.

Note: Disability does not lead to exclusion of persons with disability from the program. However, upon the situation, you may be directly inquired by the JICA official in charge for a more detailed account of your condition.

2. Medical History
(a) Have you had any significant or serious illness? (If hospitalized, give place & dates.)
Past: ( ) No ( ) Yes >> Name of illness ( ), Place & dates ( )
Present: ( ) No ( ) Yes >> Present Condition ( )
(b) Have you ever been a patient in a mental hospital or been treated by a psychiatrist?
Past: ( ) No ( ) Yes >> Name of illness ( ), Place & dates ( )
Present: ( ) No ( ) Yes >> Present Condition ( )
(c) High blood pressure
Past: ( ) No ( ) Yes
Present: ( ) No ( ) Yes >> Present Condition ( mm/Hg to ( mm/Hg )
(d) Diabetes (sugar in the urine)
Past: ( ) No ( ) Yes
Present: ( ) No ( ) Yes >> Present Condition ( )
Are you taking any medicine or insulin? ( ) No ( ) Yes
(e) Past History: What illness(es) have you had previously?
( ) Stomach and Intestinal Disorder ( ) Liver Disease ( ) Heart Disease ( ) Kidney Disease
( ) Tuberculosis ( ) Asthma ( ) Thyroid Problem
( ) Infectious Disease >>> Specify name of illness ( )
( ) Other >>> Specify ( )
(e) Has this disease been cured?
( ) Yes ( ) No (Specify name of illness)
Present Condition: ( )

3. Other: Any restrictions on food and behavior due to health or religious reasons?

I certify that I have read the above instructions and answered all questions truthfully and completely to the best of my knowledge.
I understand and accept that medical conditions resulting from an undisclosed pre-existing condition may not be financially compensated by JICA and may result in termination of the program.

Date: Signature: Print Name: