No.125/1/2015-16-CCSCSB
Government of India
Ministry of Personnel, Public Grievances & Pensions
(Department of Personnel & Training)

Dated: 01.01.2018

CIRCULAR

Sub: Scheme for Promotion of Adventure Sports & Similar Activities amongst Central Government Employees- Programmes to be organized by Atal Bihari Vajpayee Institute of Mountaineering & Allied Sports, Manali.

Please refer to the Department of Personnel & Training Office Memorandum of even number dated 04.12.2015 regarding Scheme for Promotion of Adventure Sports & Similar Activities amongst Central Government Employees (copy enclosed).

2. The Atal Bihari Vajpayee Institute of Mountaineering & Allied Sports, Manali has offered the following programme for Central Government Employees eligible under the Scheme:

<table>
<thead>
<tr>
<th>Programme name</th>
<th>Adventure Camp</th>
</tr>
</thead>
<tbody>
<tr>
<td>Duration</td>
<td>5 days</td>
</tr>
<tr>
<td>Dates</td>
<td>05.01.2018 to 09.01.2018</td>
</tr>
<tr>
<td></td>
<td>07.01.2018 to 11.01.2018</td>
</tr>
<tr>
<td>Course Fees*</td>
<td>10000/- + 2000/- equipment charges</td>
</tr>
</tbody>
</table>

* Minimum 10 persons are required for each programme.

3. The interested and eligible Central Government Employees may submit his/her application to CCSCSB and endorse a copy to Atal Bihari Vajpayee Institute of Mountaineering & Allied Sports, Manali. On completion of said activity the applicant may submit the copy of documents issued by institute as proof of completion of said activity, expenditure details (fee receipt & Tickets in original) along with Aadhar Number and Bank Details linked with Aadhar number (Name of Bank, Account Number, IFSC Code and Branch Code) for smooth reimbursement of claim.

4. In case of any query relating to availability of slot and submission of fee in respect of the above mentioned programmes, the applicant may contact Shri Nanak Chand, Nodal Officer (09805338331) or Ms. Dicky Dolma (09816251035).

5. It is requested that wide publicity may be given to this circular for the benefit of the Central Government Employees.

(Kulbhushan Malhotra)
Secretary (CCSCSB)

To

The Director/Deputy Secretary (Administration) of all Ministries/Department.

Copy to: Shri Nanak Chand, Nodal Officer, Atal Bihari Vajpayee Institute of Mountaineering & Allied Sports, Manali.
**Atal Bihari Vajpayee Institute of Mountaineering & Allied Sports, Manali- 175131, Himachal Pradesh**

**TRAINING PROGRAMME FOR DoPT, GOVT. OF INDIA**
Reference to telephonic conversation with sh Nanak Chand (SMRI) on dated 28th dec2018. Course Schedule Programme is forwarded

<table>
<thead>
<tr>
<th>Name of Programme:</th>
<th>Adventure Camp</th>
</tr>
</thead>
<tbody>
<tr>
<td>Course Duration:</td>
<td>5 Days</td>
</tr>
</tbody>
</table>

**Course Schedule**

<table>
<thead>
<tr>
<th></th>
<th>(ii) 05th Jan to 09th Jan 2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>(iii)</td>
<td>07th Jan to 11th Jan 2018</td>
</tr>
</tbody>
</table>

**Course Strength**

<table>
<thead>
<tr>
<th>Arrival</th>
<th>Minimum: 10</th>
<th>Maximum: 16</th>
</tr>
</thead>
<tbody>
<tr>
<td>Previous evening/morning of course starting day.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Pre Lunch Programme</th>
<th>Post Lunch Programme</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Day 1st</strong></td>
<td></td>
</tr>
<tr>
<td>Arrival, Registration and Briefing</td>
<td>Issue of Equipments</td>
</tr>
<tr>
<td>Visit to Museum</td>
<td></td>
</tr>
</tbody>
</table>

| **Day 2nd** |                      |
| Trek to Bhanara via Jagatsukh | Lecture on do’s and don’ts in Himalaya |
| Distance –7 Km | Visit to Hadimba Temple |
|                  | Briefing for the next day programme |

| **Day 3rd** | Trek to Solang Nalla (8,134 ft.) via Club House, Goshal and Burua |
|             | Trek to Anjini Mahadev |
|             | Briefing for the next day programme |

| **Day 4th** | Trek to patalsu and back to solang |
|             | Team games |
|             | Briefing for the next day programme |

| **Day 5** | Move to Manali by taxi |
|           | Deposit of equipments |
|           | Certificates/badges |
|           | distribution |
|           | Departure |

|           |                      |
|           |                      |
|           |                      |
Timings

0530-0600  Morning Tea
0600-0700  Exercise
0730-0830  Break Fast
1330-1430  Lunch
1600-1630  Evening Tea
1930-2030  Dinner

Course fee @ Rs. 2000/- per person per day
Equipment hire charges @ Rs. 2000 per person for 5 days
Total Course fee Rs. 10000+2000= Rs.12000/-

Course fee includes : Manali to Manali- Boarding, lodging,
Camping equipment, Trainers,
first aid medical, ground evacuation,
communication and group insurance.

Note:

i) Training schedule for Jan 2018. is attached group of minimum
10 people needs for final confirmations. For further booking
dates will be intimated in the month of march-2018. 11Jan to
till Feb last due to non availability of accommodation and
booking of ski course at solang.

iii) Training Programme is subject to minor changes based on
weather conditions.

(Nanak Chand)
Senior Mountain Snow & Rescue Instructor,
Atal Bihari Vajpayee Institute of Mountaineering & Allied Sports,
Manali- 175131, Himachal Pradesh
Scheme for Promotion of Adventure Sports & Similar activities amongst Central Government Employees

Application From

Name of Programme__________________________________________

1. Name of Applicant _______________________________________

2. Father’s Name ____________________________________________

3. Date of Birth _____________________________________________

4. Address__________________________________________________

5. Telephone No.____________________________________________

6. Ministry/Department______________________________________

7. Next of kin to be informed in case of emergency________________

I, _______________________________________________ understand that the programme may involve serious risk to me. I am undertaking the programme at my own violation cost, risk and consequence.

8. I hereby undertake that I will not held responsible Central Civil Services Cultural & Sports Board/Government of India for any untoward incident/mis-happening.

Date: 
Place: ________________________________ (Signature of Applicant)

Name in Block Letters________________________________________

Ministry/Department________________________________________

This is to certify that the applicant is a Central Government Employees working in the main Ministry/Department and information given above is correct. The applicant is medically fit for the adventure activities opted by him/her.

( ) Welfare Officer
No.125/1/2015-16-CCSCSB
Department of Personnel & Training

New Delhi, the 4th December, 2015.

SCHEME FOR PROMOTION OF ADVENTURE SPORTS & SIMILAR
ACTIVITIES AMONGST CENTRAL GOVERNMENT EMPLOYEES

1. **Background:** The Department of Personnel and Training recognizes that welfare of employees is one of the prime tasks of personnel management and sports activities play an important role in improving their efficiency and morale. Participation by Central Government Employees in adventure sports and similar activities will give them a platform where they would learn lessons from nature and use the knowledge acquired for welfare of the society.

2. **Vision:** To foster spirit of risk-taking, cooperative team work, capacity of readiness, vital response to challenging situations, endurance and environmental awareness.

3. **Mission:** The Mission of the Scheme for promotion of adventure sports and similar activities is to encourage Central Government Employees working in the Ministries/Department of the Government of India to take part in these activities by giving financial assistance and other incentives. The Central Civil Services Cultural & Sports Board, a Society registered under the Society Registration Act, 1860, which is under the aegis and control of the Department of Personnel & Training will be the nodal agency for the Scheme.

4. **Objectives:**

   (i) The Scheme would tackle the alarming situation of stress and impact of sedentary life on Government servants as highlighted in several studies conducted so far;
   (ii) It would provide a creative outlet to Central Government Employees;
   (iii) It would create and foster spirit of risk-taking, cooperative team work, capacity of readiness and vital response to challenging situations and of endurance;
   (iv) Central Government Employees would be prepared for better Disaster Management; and
   (v) Environmental awareness would be inculcated amongst the Central Government Employees.

5. **Scope of the Scheme:** The scope of the Scheme is limited to Central Government Employees working in the Ministries/Departments of Government of India. It will also be limited to the programme run
by Institutes/Organizations approved by the Department of Personnel & Training.

6. **Activities to be sponsored and Institutes:** The Department of Personnel & Training will sponsor programmes of 5-7 days duration to be organized by the Institutes/Organizations listed at Annex-I. The programme will have components of environmental awareness, disaster management, team spirit, capacity building, and Swachh Bharat Campaign. The activities under the programme will be Trekking, Mountaineering, Rock-Climbing, Cycling in a difficult terrain, Skiing, Surfing, Boat Sailing, Snorkeling, Rafting, Para Sailing Ballooning, Para Gliding, Jungle Safari/Trekking, Desert Safari/Trekking, Beach Trekking and Environmental Awareness Camps etc. A Calendar of the programmes admissible under the Scheme will be circulated by the Department of Personnel & Training from time to time.

7. **Financial Assistance and other incentives:**

7.1 The Department of Personnel & Training will provide financial assistance to the eligible Central Government Employees for the programme of approved activities and conducted by the Institutes listed in Annex I.

7.2 Financial assistance will be in the form of reimbursement of Travel Expenses, programme fee and Hiring Charges of the equipments as per the terms and conditions specified in paragraph 7.3 and with a maximum ceiling of Rs.20,000/- (Rs. Twenty thousand only) per person per camp. The assistance will be limited to one activity in a block period of two year. Financial Assistance of 100% of programme fee would be provided in a calendar year to two officials of each Ministries/Departments who have been awarded by the Ministry/Department for excellence in service and nominated for the programme.

7.3 The following Heads are admissible for financial assistance under the Scheme:

i) To and fro travel expenses as per the entitlements under Leave Travel Concessions Rules with a maximum ceiling of Rs. 4,000/-;
ii) Re-imbursement of Programme fee:

(a) 90% for Group ‘C’ Central Government Employee;
(b) 80% for Group ‘B’ Central Government Employee; and
(c) 75% for Group ‘A’ Central Government Employee.

iii) Actual hiring charges if the necessary equipment are hired from any Government agency with adequate proof subject to maximum of Rs. 2000/-. 

7.4 Special Casual Leave will be granted to eligible participants in accordance with Department of Personnel & Training Office Memorandum No. 6/1/1985-Estt.(Pay-I) dated 16th July, 1985 and No. 6/1/85-Estt(Pay-I) dated 7th November, 1988.

8. Procedure for availing benefits of the Scheme:

8.1 The Central Government Employee will register himself with the Institute/Organization for the approved programme and make payment for it. He/she will simultaneously also submit his/her application to Central Civil Services Cultural & Sports Board duly forwarded by the Welfare Officer of their respective Ministry/Department.

8.2 The Ministry/Department will forward nominations of officials who have been awarded by the Ministry/Department for excellence in service and eligible for Financial Assistance of 100% of programme fee.

8.3 The Welfare Officer of the Ministry/Department in each case will certify that the recommended official is a Central Government employee working in the main Ministry/Department and medically fit for the adventure activities opted by him.

8.4 The financial assistance will be given on successful completion of the programme and submission of participation certificate to the Central Civil Services Cultural and Sports Board.

9. Flexibility to expand the scope: The Department of Personnel & Training will reserve the rights to modify the scheme, addition or deletion of activities, Institutes/Organization, change in pattern of financial assistance and other conditions of the Scheme without any prior notice.

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ANNEX I

LIST OF APPROVED INSTITUTES/ORGANISATIONS FOR SCHEME FOR
PROMOTION OF ADVENTURE SPORTS AND SIMILAR ACTIVITIES
AMONGST GOVERNMENT EMPLOYEES AS ON 13.04.2016

1. Nehru Institute of Mountaineering, Uttarkashi, Uttarakhand.
   (Recognized by Ministry of Defence and Government of Uttarakhand)
   http://www.nimindia.net

2. Atal Bihari Vajpayee Institute of Mountaineering and Allied Sports,
   Manali, Himachal Pradesh. (Government of Himachal Pradesh)
   http://www.adventurehimalaya.org

3. Indian Institute of Skiing & Mountaineering, Department of Tourism,
   Gulmarg, Jammu & Kashmir. (Ministry of Tourism)
   http://www.iismgulmarg.in

4. National Institute of Water Sports, Vasco da Gama, Goa. (Ministry of
   Tourism) http://www.niws.nic.in

5. Swami Vivekanand Institute of Mountaineering, Mount Abu, Rajasthan.
   (Government of Gujarat) http://www.gujmount.com

   (Government of Uttarakhand) http://www.gmvnl.com/newgmvn

7. Himalayan Mountaineering Institute (HMI), Darjeeling, West Bengal.
   http://www.hmi-darjeeling.com

8. Jawahar Institute of Mountaineering (JIM), Pahalgam, J&K.
   http://www.jawaharinstitutepeahalgam.com

9. National Institute of Mountaineering & Allied Sports (NIMAS), Dirang,
   Arunachal Pradesh.

10. Youth Hostels Association of India (YHAI), Chankayapuri, New Delhi.
    http://www.yha india.org

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