2. In this case, the Appellant (who works in the respondent bank) had, in his application dated 25 July 2007, requested the CPIO for some information related to his self appraisal reports and details of the bad loans and advances which were waived by the bank in the last five years and the action taken by the bank against the erring officials. In his reply dated 25 August 2007, the CPIO rejected all of the Appellant’s requests on the ground that the requested information was exempted from disclosure under the Section 8 (1) (d), 8 (1) (e) and 8 (1) (j) of the Right to Information (RTI) Act. Against this, the Appellant preferred an appeal by the letter dated 3 September 2007. The Appellate Authority in his order dated 1 October 2007, endorsed the stand of the CPIO on
all the requests except for the one which related to the details of bad loans and advances. It is against this order that the Appellant has come to the CIC in a second appeal.

3. We heard this case through videoconferencing. The Appellant was present in our chamber. The Respondents were present in the Mangalore studio of the NIC. The Appellant submitted that he was interested in getting the photocopies of all the appraisal forms for the last 10 years. The Respondents submitted that they were prepared to disclose the marks awarded to the Appellant both by the reporting officer and the reviewing officer for each of those years but did not want to provide the photocopies of the appraisal forms as they feared that this might result in adversely affecting interpersonal relationship between the Appellant and his seniors and would not be in the overall interest of the bank.

4. We carefully considered the submissions made by both the parties. In a number of decisions, the CIC has of late allowed the disclosure of the annual confidential rolls/performance appraisal forms of employees. This is largely based on the Supreme Court decision in the Devdutt case. In view of this, we are inclined to let the Appellant have copies of his own performance appraisal forms. Therefore, we direct CPIO to provide to the Appellant within 10 working days from receipt of this order to photocopies of his own performance appraisal forms for the previous 10 years.

5. With the above direction, the appeal is disposed off.

6. Copies of this order be given free of cost to the parties.
Authenticated true copy. Additional copies of orders shall be supplied against application and payment of the charges prescribed under the Act to the CPIO of this Commission.

(Vijay Bhalla)
Assistant Registrar