No. 2(42)/97-DPE (WC) –GL-XXVI/19
Government of India
Ministry of Heavy Industries & Public Enterprises
Department of Public Enterprises

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Public Enterprises Bhawan,
Block 14, CGO Complex, Lodi Road,
New Delhi-110003, the 29th October, 2019

OFFICE MEMORANDUM

Subject: - Payment of DA to the CDA pattern employees of CPSEs on 5th CPC pay scales
governed by HPPC recommendations w.e.f. 01.07.2019-reg.

The undersigned is directed to refer to Para No. 2 and Annexure-III to this
Department’s O.M. dated 24.10.1997 wherein the rates of DA payable to the employees of
CPSEs following CDA pattern pay scales, who are governed by HPPC recommendations had
been indicated.

2. In continuation of this Department’s OM of even number dated 12.03.2019, the rates
of Dearness Allowance payable to the employees of CPSEs governed by the recommendations
of HPPC, which have not revised their pay scales in terms of DPE O.M. No. 2(54)/2008-
DPE (WC) dated 14.10.2008 may be as follows:-

   a) In case of CPSEs who have not allowed the benefit of merger of 50% of DA with
      basic pay as contained in DPE O.M. dated 24.05.2005 to their employees, the
      DA payable may be enhanced from existing rate of 345% to 362% w.e.f.
      01.07.2019.

   b) In case of CPSEs who have allowed the benefit of merger of 50% of DA with
      basic pay as contained in DPE O.M. dated 24.05.2005 to their employees, the
      DA payable may be enhanced from existing rate of 295% to 312% w.e.f.
      01.07.2019.

3. The payment of Dearness Allowance involving fractions of 50 paise and above may be
rounded off to the next higher rupee and the fractions of less than 50 paise may be ignored.

4. All administrative Ministries/Department of Government of India are requested to
bring the foregoing to the notice of the Central Public Sector Enterprises under their
administrative control for necessary action at their end.

(Signed)
Naresh Kumar
Under Secretary

To
All administrative Ministries/Departments of the Government of India.

Copy to:
1. The Chief Executives of Central Public Sector Enterprises.
2. The Comptroller & Auditor General of India, 9 Dean Dayal Upaday Marg, New Delhi.
4. Department of Expenditure, E-II Branch, North Block, New Delhi.
5. NIC, DPE with a request to upload this OM on the DPE website.

(Signed)
Naresh Kumar
Under Secretary