MOST IMMEDIATE
BY EMAIL

F.No.4/9/1/2014-IR
Government of India
Ministry of Finance
Department of Financial Services

Jeevan Deep, IIIrd Floor,
Parliament Street, New Delhi
Dated the August 8, 2014

To
Chairman, SBI/CMDs of all Public Sector Banks including IDBI
and SBI Associates

Subject: Transfer of female employees in Public Sector Banks –
minimizing their hardship.

Sir,

It has been brought to the notice of this Department that female
employees of Public Sector Banks (PSBs), married or unmarried, when
placed/transfered away from their husband or parents, as the case may be,
to distant locations face a genuine hardship and develop a feeling of
insecurity. Keeping this in view, it has been decided:

(i) to accommodate as far as possible placement/transfer of married
female employee, on her request, at a place where her husband is
stationed or as near as possible to that place or vice versa; and

(ii) to accommodate as far as possible placement/transfer of unmarried
female employee, on her request, at a place where her parents, are
stationed or as near as possible to that place.

2. PSBs are, therefore, advised to frame a policy on the subject with the
approval of their Board suitably incorporating the above and take immediate
action for implementation and compliance. Pending requests may also be
considered under these guidelines. A line of confirmation may be sent to this
Department immediately after adoption of the policy by the Board of the Bank.

3. This issues with the approval of Secretary(Financial Services).

Yours faithfully,

(Manish Kumar)

Under Secretary to the Government of India

Encl: a.a.
Copy to: The Chief Executive, Indian Banks' Association, Bombay.