No. 12013/04/2011-TRG(TNP-38th APPPA)  
Government of India  
Ministry of Personnel, Public Grievances and Pensions  
Department of Personnel and Training  
(Training Division)  
****  
Block-IV, 3rd Floor, Old JNU Campus,  
New Delhi-110067  
Dated 21st February, 2012  

Subject: 38th Advanced Professional Programme in Public Administration (APPPA)-  
2nd July 2012 to 31st March 2013- inclusion of Bond condition reg.  
****  

In continuation of this Department’s Circular of even number dated 17th November 2011 on the above subject. It has now been decided with the approval of competent authority to include the following clause under terms and conditions of APPPA programme:

"THAT, in the event of APPPA participant failing to resume duty, or resigning or voluntarily retiring from service or otherwise quitting service, without returning to duty after expiry or termination of the period of training, OR failing to complete the training programme, OR quitting the service at any time within a period of FIVE (5) years after the return to duty, he shall forthwith pay to the Government or as may be directed by the Government, on demand the said sum together with interest thereon from the date of demand at Government rates for the time being in force on Government loans."

2. The officer selected for the APPPA programme will be required to execute a ‘Bond’ (copy enclosed) prior to his/her joining the programme and submit the same to his/her Cadre Controlling Authority that he/she will serve the Government for a period of five years, or to repay the total expenses incurred on the training in the event of his/her resignation, voluntary retirement or quitting programme without completing. This will take effect from 38th APPPA programme.

[Signature]

(Upma Srivastava)  
Joint Secretary to the Government of India  
Tel: 26106314  
Fax: 26107962

To  

-Chief Secretaries to all State Governments/Union Territories  
-All Ministries/Departments of the Government of India  
-All Cadre Controlling Authorities of Government of India.
Copy to:

- Comptroller & Auditor General of India, New Delhi
- Secretary, Union Public Service Commission, New Delhi
- Election Commission of India, New Delhi
- Controller General of Accounts, New Delhi
- Deputy Director General (Training), Department of Post, Dak Bhavan, New Delhi
- Deputy Director General (Training), Ministry of Telecommunication, New Delhi
- Director, MS(X), Army Headquarters, DHQ PO, New Delhi-110011
- Director (Training), Railway Board, Rail Bhavan, New Delhi
- Director (Police), Ministry of Home Affairs for nomination of IPS Officers.
- Director General Health Services, Ministry of Health, New Delhi
- Director General, CPWD Training Institute, Nirman Bhavan, New Delhi
- Director, Bureau of Police Research and Development, CGO Complex, New Delhi
- Establishment Officer, Ministry of Personnel & Training, New Delhi
- Financial Adviser, Ministry of Home Affairs, North Block, New Delhi
- Joint Secretary (E), Ministry of Personnel & Training, New Delhi
- Controller General of Defence Accounts, Ulan Batar Road, Palam, Delhi Cantonment, New Delhi-110010.
- Director General, Directorate General of Military Training, MT9, Room No.746, A-Wing, Sena Bhawan, New Delhi-110011.
- Min. of Defence - CAO and JS (T), DHQ-PO, New Delhi.
- Director (HRD) Ordnance Factory Board, 10-A Auckland Road, Kolkata.
- Director, Indian Institute of Public Administration, I.P. Estate, New Delhi.

(Upma Srivastava)

Joint Secretary to the Government of India
BOND TO BE EXECUTED BY A GOVERNMENT SERVANT BEFORE PROCEEDING FOR Advanced Professional Program in Public Administration (APPNA) at the Indian Institute of Public Administration, New Delhi.

KNOW ALL MEN BY THESE PRESENTS THAT I,________________________, resident of ________________________________ in the Ministry/Department/State Government/Organization____________________________, at present employed as ________________________________, do hereby bind myself and my heirs, executors and administrators to pay to the President of India (hereinafter called the ‘Government’) on demand, ‘all charges and expenses’ that shall or may have been incurred by the Government for my training i.e. all monies paid to me or expended on my account during training such as pay and allowances, leave salary, cost of fee, travelling and other expenses, cost of international travel and cost of training abroad met by the govt/agency concerned, etc. at the Indian Institute of Public Administration IIIPA, New Delhi, together with interest thereon from the date of demand at Government rates, for the time being in force, on Government loans or, if payment is made in a country other than India, the equivalent of the said amount in currency of that country converted at the official rate of exchange between that country and India AND TOGETHER with all costs between the attorney and the client.

WHEREAS I,________________________, am being deputed for training for APPNA Training Programme at IIIPA, New Delhi which includes 2 weeks international exposure.

AND WHEREAS for the better protection of the Government I have agreed to execute this bond with such conditions as written hereunder:

NOW THE CONDITION OF THE ABOVE WRITTEN OBLIGATION IS THAT, in the event of my failing to resume duty, or resigning or retiring from service or otherwise quitting service, without returning to duty after expiry or termination of the period of training, OR failing to complete the training programme, OR quitting the service at any time within a period of FIVE (5) years after my return to duty, I shall forthwith pay to the Government as may be directed by the Government, on demand the said sum together with interest thereon from the date of demand at Government rates for the time being in force on Government loans.

AND upon my making such payment the above written obligations shall be void and of no effect, otherwise it shall be and remain in full force and virtue.

The Bond shall in all respects be governed by the laws of India for the time being in force and the rights and liabilities hereunder shall, where necessary, be accordingly determined by the appropriate Courts of India.

The Government of India has agreed to bear the stamp duty payable on this bond.

Signed and delivered this the __________ day of __________ month of the year Two Thousand and ____________

Signed and delivered by ______________________________ (Name and designation)

In the presence of __________ and __________

Witnesses: 1. __________________________

2. __________________________

ACCEPTED on behalf of the President of India by the Cadre Controlling Authority (Authorised Signatory)