



ADMINISTRATIVE TRIBUNALS ACT, 1985

(Incorporating the provisions contained in the Administrative
Tribunals Amendment Act, 1986 and Administrative Tribunals
Amendment Act, 1987)

GOVERNMENT OF INDIA
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSION
(DEPARTMENT OF PERSONNEL & TRAINING)
NEW DELHI



ADMINISTRATIVE TRIBUNALS ACT, 1985

(As amended upto 28-12-1987)

GOVT. OF INDIA
Ministry of Personnel, Public Grievances & Pensions
(Deptt. of Personnel & Training)
NEW DELHI
1994

The Act has been amended by the Administrative Tribunals (Amendment) Act, 1986 (19 of 1986), and Administrative Tribunals (Amendment) Act, 1987 (51 of 1987).

LIST OF ABBREVIATIONS USED

Ins.	.. for Inserted.
S.	.." Section.
Subs.	.." Substituted.
w.e.f.	.." with effect from.

THE ADMINISTRATIVE TRIBUNALS ACT, 1985

ARRANGEMENT OF SECTIONS

CHAPTER I

PRELIMINARY

Sections

1. Short title, extent and commencement.
2. Act not to apply to certain persons.
3. Definitions.

CHAPTER II

ESTABLISHMENT OF TRIBUNALS AND BENCHES THEREOF

4. Establishment of Administrative Tribunals.
5. Composition of Tribunals and Benches thereof.
6. Qualifications for appointment as Chairman, Vice-Chairman or other Member.
7. Vice-Chairman to act as Chairman or to discharge his functions in certain circumstances.
8. Term of office.
9. Resignation and removal.
10. Salaries and allowances and other terms and conditions of service of Chairman, Vice-Chairman and other Members.
11. Provision as to the holding of offices by Chairman, etc. on ceasing to be such Chairman, etc.
12. Financial and administrative powers of the Chairman.
13. Staff of the Tribunal.

CHAPTER III

JURISDICTION, POWERS AND AUTHORITY OF TRIBUNALS

14. Jurisdiction, powers and authority of the Central Administrative Tribunals.
15. Jurisdiction, powers and authority of State Administrative Tribunals.
16. Jurisdiction, powers and authority of a Joint Administrative Tribunal.
17. Power to punish for contempt.
18. Distribution of business amongst the Tribunals and its Benches.

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15. Jurisdiction, powers and authority of State Administrative Tribunals.
16. Jurisdiction, powers and authority of a Joint Administrative Tribunal.
17. Power to punish for contempt.
18. Distribution of business amongst the Tribunals and its Benches.

CHAPTER IV

PROCEDURE

19. Applications to Tribunals.
20. Applications not to be admitted unless other remedies exhausted.
21. Limitation.
22. Procedure and powers of Tribunals.
23. Right of applicant to take assistance of legal practitioner and of Government, etc. to appoint presenting officers.
24. Conditions as to making of interim orders.
25. Power of Chairman to transfer cases from one Bench to another.
26. Decision to be by majority.
27. Execution of orders of a Tribunal.

CHAPTER V

MISCELLANEOUS

28. Exclusion of jurisdiction of courts except the Supreme Court.
29. Transfer of pending cases.
30. Provision for filing of certain appeals.
31. Proceedings before a Tribunal to be judicial proceedings.
32. Members and staff of Tribunal to be public servants.
33. Protection of action taken in good faith.
34. Act to have overriding effect.
35. Power to remove difficulties.
36. Power to the Central Government to make rules.
37. Power of the appropriate Government to make rules.
38. Laying of rules.

THE ADMINISTRATIVE TRIBUNALS ACT, 1985

No. 13 OF 1985

(27th February, 1985)

AN ACT to provide for the adjudication or trial by Administrative Tribunals of disputes and complaints with respect to recruitment and conditions of service of persons appointed to public services and posts in connection with the affairs of the Union or of any State or of any local or other authority within the territory of India or under the control of the Government of India or of *[any corporation or society owned or controlled by the Government in pursuance of article 323A of the Constitutional] and for matters connected therewith or incidental thereto.

BE it enacted by Parliament in the Thirty-fifth Year of the Republic of India as follows:—

CHAPTER I

PRELIMINARY

1. (1) This Act may be called the Administrative Tribunals Act, 1985
(2) It extends,—

(a) insofar as it relates to the Central Administrative Tribunal, to the whole of India;

(b) insofar as it relates to Administrative Tribunals for States, to the whole of India, except the State of Jammu and Kashmir.

(3) The provisions of this Act, insofar as they relate to the Central Administrative Tribunal, shall come into force on such date as the Central Government may, by notification, appoint.

(4) The provisions of this Act, insofar as they relate to an Administrative Tribunal for a State, shall come into force in a State on such date as the Central Government may, by notification, appoint.

Short title, extent and commencement.

2. The provisions of this Act shall not apply to—

(a) any member of the naval, military or air forces or of any other armed forces of the Union;

(b) £ *** *** ***

(c) any officer or servant of the Supreme Court or of any High Court** [or courts subordinate thereto];

Act not to apply to certain persons.

*Subs. by Act 19 of 1986, s. 2 for "any corporation owned or controlled by the Government. (w.e.f 22-1-1986),

†1-7-1985, Vide Notification No G. S. R. 527 (E) dt. 1-7-1985.

@The provisions of this Act insofar as they relate to the State Administrative Tribunal, for Gujarat, Himachal Pradesh, Karnataka, Kerala, Madhya Pradesh, Maharashtra and Orissa have come into force on the 1st day of January, 1986, vide Notification No. G. S. R. 956 (E), dt. 31-12-1985.

£Clause (b) omitted by Act 19 of 1986, s. 3 (w.e.f. 1-11-85).

** Ins. by Act 51 of 1987, s. 2 (w.e.f. 22-12-87).

- (d) any person appointed to the secretarial staff of either House of Parliament or to the secretarial staff of any State Legislature or a House thereof or, in the case of a Union territory having a Legislature, of that Legislature.

Definitions.

3. In this Act, unless the context otherwise requires,—

*[(a) "Administrative Member" means a Member of Tribunal who is not a Judicial Member within the meaning of clause (i);]

†[(a) (a)] "Administrative Tribunal" in relation to a State, means the Administrative Tribunal for the State or, as the case may be, the Joint Administrative Tribunal for that State and any other State or States.

(b) "application" means an application made under section 19;

(c) "appointed day", in relation to a Tribunal, means the date with effect from which it is established by notification, under section 4;

(d) "appropriate government" means

(i) in relation to the Central Administrative Tribunal or a Joint Administrative Tribunal, the Central Government.

(ii) in relation to State Administrative Tribunal, the State Government;

(e) "Bench" means a Bench of a Tribunal;

(f) "Central Administrative Tribunal" means the Administrative Tribunal established under sub-section (1) of section 4;

(g) "Chairman" means the Chairman of a Tribunal;

(h) "Joint Administrative Tribunal" means an Administrative Tribunal for two or more States established under sub-section (3) of section 4;

††[(i) "Judicial Member" means a Member of a Tribunal appointed as such under this Act, and includes the Chairman or a Vice-Chairman who possesses any of the qualifications specified in sub-section (3) of section 6;

(ia) "Member" means a Member (whether Judicial or Administrative) of a Tribunal, and includes the Chairman and a Vice-Chairman;]

(j) "notification" means a notification published in the Official Gazette;

(k) "post" means a post within or outside India;

(l) "prescribed" means prescribed by rules made under the Act;

(m) "President" means the President of India;

*Ins. by Act 19 of 1986 s. 4 (w.e.f. 22-1-1986)

†Clause (a) relettered by s. 4 *ibid* (w.e.f. 22-1-1986)

††Subs. by Act 19 of 1986. s. 4 for clause (i), (w.e.f. 22-1-1986)

*(n) * * * * *

(o) "rules" means rules made under this Act;

(p) "service" means service within or outside India;

(q) "service matters", in relation to a person, means all matters relating to the conditions of his service in connection with the affairs of the Union or of any State or of any local or other authority within the territory of India or under the control of the Government of India, or, as the case may be, of any corporation @ [or society] owned or controlled by the Government, as respects—

(i) remuneration (including allowances), pension and other retirement benefits;

(ii) tenure including confirmation, seniority, promotion, reversion, premature retirement and superannuation;

(iii) leave of any kind;

(iv) disciplinary matters; or

(v) any other matter whatsoever;

(r) "service rules as to redressal of grievances", in relation to any matter, means the rules, regulations, orders or other instruments or arrangements as in force for the time being with respect to redressal, otherwise than under this Act, of any grievances in relation to such matters;

†[(rr) "society" means a society registered under the Societies Registration Act, 1860, or under any corresponding law for the time being in force in a State;]

(s) "Supreme Court" means the Supreme Court of India;

(t) "Tribunal" means the Central Administrative Tribunal or a State Administrative Tribunal or a Joint Administrative Tribunal;

(u) "Vice-Chairman" means the Vice-Chairman of a Tribunal.

Explanation.—In the case of a Tribunal having two or more Vice-Chairman, references to the Vice-Chairman in this Act shall be construed as a reference to each of those Vice-Chairman.

CHAPTER II

ESTABLISHMENT OF TRIBUNALS AND BENCHES THEREOF

4. (1) The Central Government shall, by notification†† establish an Administrative Tribunal, to be known as the Central Administrative Tribunal, to exercise the jurisdiction, powers and authority conferred on the Central Administrative Tribunal by or under this Act.

Establishment of Administrative Tribunal.

*Clause (n) omitted by Act 19 of 1986 s. 4 (w.e.f. 22-1-1986)

@Ins. by s. 4. *ibid* (w.e.f. 22-1-1986)

†Ins. by Act 19 of 1986, s. 4 (w.e.f. 22-1-1986)

††1-11-1985: vide Notification No. G. S. R. 764 (E) dt. 28-9-1985.

(2) The Central Government may, on receipt of a request in this behalf from any State Government, establish, by notification, an Administrative Tribunal for the State to be known as the . . . (name of the State) Administrative Tribunal to exercise the jurisdiction, powers and authority conferred on the Administrative Tribunal for the State by or under this Act.

(3) Two or more States may, notwithstanding anything contained in sub-section (2) and notwithstanding that any or all of those States has or have Tribunals established under that sub-section, enter into an agreement that the same Administrative Tribunal shall be the Administrative Tribunal for each of the States participating in the agreement, if the agreement is approved by the Central Government and published in the Gazette of India and the Official Gazette of each of those States, the Central Government may, by notification, establish a Joint Administrative Tribunal to exercise the jurisdiction, powers and authority conferred on the Administrative Tribunal for those States by or under this Act.

(4) An agreement under sub-section (3) shall contain provisions as to the name of the Joint Administrative Tribunal, the manner in which the participating States may be associated in the selection of the Chairman, Vice-Chairman and other Members of the Joint Administrative Tribunal, the places at which the Bench or Benches of the Tribunal shall sit, the apportionment among the participating States of the expenditure in connection with the Joint Administrative Tribunal and may also contain such other supplemental, incidental and consequential provisions not inconsistent with this Act as may be deemed necessary or expedient for giving effect to the agreement.

*[(5) Notwithstanding anything contained in the foregoing provisions of this section or sub-section (1) of section 5, the Central Government may,—

(a) with the concurrence of any State Government, designate, by notification, all or any of the Members of the Bench or Benches of the State Administrative Tribunal established for that State under sub-section (2) as Members of the Bench or Benches of the Central Administrative Tribunal in respect of that State and the same shall exercise the jurisdiction, powers and authority conferred on the Central Administrative Tribunal by or under this Act.

(b) on receipt of a request in this behalf from any State Government, designate, by notification, all or any of the Members of the Bench or Benches of the Central Administrative Tribunal functioning in that State as the Members of the Bench or Benches of the State Administrative Tribunal for that State and the same shall exercise the jurisdiction, powers and authority conferred on the Administrative Tribunal for that State by or under this Act.

and upon such designation, the Bench or Benches of the State Administrative Tribunal or, as the case may be, the Bench or Benches of the Central Administrative Tribunal, shall be deemed, in all respects, to be the Central Administrative Tribunal, or the State Administrative Tribunal for that State established under the provisions of article 323A of the Constitution and this Act.

(6) Every notification under sub-section (5) shall also provide for the apportionment between the State concerned and the Central Government of the

expenditure in connection with the Members common to the Central Administrative Tribunal and the State Administrative Tribunal and such other incidental and consequential provisions not inconsistent with this Act as may be deemed necessary or expedient.]

5. (1) Each Tribunal shall consist of a Chairman and such number of Vice-Chairmen †[and Judicial and Administrative Members] as the appropriate Government may deem fit and, subject to the other provisions of this Act, the jurisdiction, powers and authority of the Tribunal may be exercised by Benches thereof.

Composition of Tribunals and Benches thereof.

@[(2) Subject to the other provisions of this Act a Bench shall consist of one Judicial Member and one Administrative Member].

£(3) xxx xxx xxx xxx

(4) Notwithstanding anything contained in sub-section (1) % x x x, the Chairman—

&[(a) may, in addition to discharging the functions of the Judicial Member or the Administrative Member of the Bench to which he is appointed discharge the functions of the Judicial Member or, as the case may be, the Administrative Member, of any other Benches].

(b) may transfer the Vice-Chairman or other Member from one Bench to another Bench;

††(c) may authorise the Vice-Chairman or the Judicial Member or the Administrative Member appointed to one Bench to discharge also the functions of the Vice-Chairman or, as the case may be, the Judicial Member or the Administrative Member of another Bench; and

(d) may, for the purpose of securing that any case or cases which having regard to the nature of the questions involved, requires or require, in his opinion or under the rules made by the Central Government in this behalf to be decided by a Bench composed of more than @@(two members), issue such general or special orders, as he may deem fit.

££%(Provided that every Bench constituted in pursuance of this clause include at least one Judicial Member and one Administrative Member).

%%(5) xx xx xx xx xx

(6) Notwithstanding anything contained in the foregoing provisions of this section, it shall be competent for the Chairman or any other Member authorised by the Chairman in this behalf to function as †††[a Bench] consisting of a single Member and exercise the jurisdiction, powers and authority of the Tribunal in

†Subs. by Act 19 of 1986, s. 6, for "and other Members" (w.e.f. 1-11-1985)

@Subs. by s. 6 *ibid*, for sub-section (2) (w.e.f. 1-11-1985)

£Sub-section (3) omitted by s. 6, *ibid* (w.e.f. 1-11-1985)

%The words "or subsection (3)" omitted by s. 6, *ibid* (w.e.f. 1-11-85)

&Subs. by s. 6 *ibid*, for Clause (a) (w.e.f. 1-11-1985)

††Subs. by Act 19 of 1986, s. 6, for clause (c) (w.e.f. 1-11-1985)

@@Subs. by s. 6, *ibid*, for "three Members" (w.e.f. 1-11-1985)

££Ins. by s. 6, *ibid* (w.e.f. 1-11-1985)

%%Sub. section (5) omitted by s. 6, *ibid* (w.e.f. 1-11-1985)

†††Subs. by Act 19 of 1986 s. 6 for "an additional Bench" (w.e.f. 1-11-1985)

£[(7) Subject to the other provisions of this Act, the Benches of the Central Administrative Tribunal shall ordinarily sit at New Delhi (which shall be known as the principal Bench) Allahabad, Calcutta, Madras, New Bombay and at such other places as the Central Government may, by notification, specify.

(8) Subject to the other provisions of this Act, the place in which the principal Bench and other Benches of a State Administrative Tribunal shall ordinarily sit shall be such as the State Government may, by notification, specify].

6. (1) A person shall not be qualified for appointment as the chairman unless he—

(b) has, for at least two years, held the office of Vice-Chairman; []***

(c) †† XXX XXX XXX

(2) A person shall not be qualified for appointment as the Vice Chairman unless he—

'[(a) is, or has been, or is qualified to be, a Judge of a High Court; or]

(b) has, for at least two years, held the post of a Secretary to the Government of India or any other post under the Central or a State Government carrying a scale of pay which is not less than that of a Secretary to the Government of India; or (

****[(bb) has, for at least five years, held the post of an Additional Secretary to the Government of India or any other post under the Central or a State Government carrying a scale of pay which is not less than that of an Additional Secretary to the Government of India; or]**

(c) has, for a period of not less than three years, held office as @@ (Judicial Member or an Administrative Member).

£ £ [(3) A person shall not be qualified for appointment as a Judicial Member unless he—

(a) is, or has been, or is qualified to be, a Judge of a High Court; or

Subs. by s. 7, *ibid*, for "Sub section (3) (w.e.f. 22-1-1986)

(b) has been a member of the Indian Legal Service and has held a post in Grade I of that Service for at least three years.

(3A) A person shall not be qualified for appointment as an Administrative Member unless he—

(a) has, for at least two years, held the post of an Additional Secretary to the Government of India or any other post under the Central or a State Government carrying a scale of pay which is not less than that of an Additional Secretary to the Government of India; or

(b) has, for at least three years, held the post of a Joint Secretary to the Government of India or any other post under the Central or a State Government carrying a scale of pay which is not less than that of a Joint Secretary to the Government of India.

and shall, in either case, have adequate administrative experience].

(4) *[Subject to the provisions of sub-section (7), the Chairman], Vice-Chairman and every other Member of the Central Administrative Tribunal shall be appointed by the President.

(5) *[Subject to the provisions of sub-section (7), the Chairman], Vice-Chairman and every other Member of an Administrative Tribunal for a State shall be appointed by the President after consultation with the Governor of the concerned State.

(6) The Chairman, Vice-Chairman and every other Member of a Joint Administrative Tribunal shall, subject to the terms of the agreement between the participating State Governments published under sub-section (3) of section 4 †[and subject to the provisions of sub-section (7)], be appointed by the President after consultation with the Governors of the concerned States.

Explanation.—In computing for the purpose of this Section, the period during which a person has held any post under the Central or a State Government, there shall be included the period during which he has held any other post under the Central or a State Government (including an office under this Act) carrying the same scale of pay as that of the first mentioned post or a higher scale of pay.

**[(7) No appointment of a person possessing the qualifications specified in this section as the Chairman, Vice-Chairman or a Member shall be made except after consultation with the Chief Justice of India].

7. (1) In the event of the occurrence of any vacancy in the office of the Chairman by reason of his death, resignation or otherwise, the Vice-Chairman or, as the case may be, such one of the Vice-Chairman as the appropriate Government may, by notification, authorise in this behalf, shall act as the Chairman until the date on which a new Chairman, appointed in accordance with the provisions of this Act to fill such vacancy enters upon his office.

(2) When the Chairman is unable to discharge his functions owing to absence, illness or any other cause, the Vice-Chairman or, as the case may be,

Vice-Chairman to act as Chairman or to discharge his functions in certain circumstances.

*Subs. by Act 19 of 1986 s. 7 for "The Chairman" (w.e.f. 22-1-1986)

†Ins. by s. 7, *ibid* (w.e.f. 22-1-1986)

**Ins. by Act 51 of 1987, s. 3, (w.e.f. 22-12-1987)

such one of the Vice-Chairman as the appropriate Government may, by notification, authorise in this behalf, shall discharge the functions of the Chairman until the date on which the Chairman resumes his duties.

Term of
office.

***[8. The Chairman, Vice-Chairman or other Member shall hold office as such for a term of five years from the date on which he enters upon his office, but shall be eligible for re-appointment for another term of five years:

Provided that no Chairman, Vice-Chairman or other Member shall hold office as such after he has attained,—

(a) in the case of the Chairman or Vice-Chairman, the age of sixty-five years, and

(b) in the case of any other Member, the age of sixty-two years.]

Resigna-
tion and
approval.

9. (1) The Chairman, Vice-Chairman or other Member may, by notice in writing under his hand addressed to the President, resign his office:

Provided that the Chairman, Vice-Chairman or other Member shall, unless he is permitted by the President to relinquish his office sooner, continue to hold office until the expiry of three months from date of receipt of such notice or until a person duly appointed as his successor enters upon his office or until the expiry of his terms of office, whichever is the earliest.

(2) The Chairman, Vice-Chairman or any other Member shall not be removed from his office except by an order made by the President on the ground of proved misbehaviour or incapacity after an inquiry made by a Judge of the Supreme Court in which such Chairman, Vice-Chairman or other Member had been informed of the charges against him and given a reasonable opportunity of being heard in respect of those charges.

(3) The Central Government may, by rules, regulate the procedure for the investigation of misbehaviour or incapacity of the Chairman, Vice-Chairman or other Member referred to in sub-section (2).

Salaries
and allo-
wances
and other
terms and
conditions
of service
Chairman,
Vice-
Chairman
and
Member.

10. The salaries and allowances payable to and the other terms and conditions of service [including pension, gratuity and other retirement benefits] of the Chairman, Vice-Chairman and other Members shall be such as may be prescribed by the Central Government:

Provided that neither the salary and allowances nor the other terms and conditions of service of the Chairman, Vice-Chairman or other Member shall be varied to his disadvantage after his appointment.

Provision
as to the
holding of
offices
by Chair-
man, on
ceasing
to be
such
Chairman,
etc.

11. On ceasing to hold office.

(a) The Chairman of the Central Administrative Tribunal shall be ineligible for further employment either under the Government of India or under the Government of a State;

(b) the Chairman of a State Administrative Tribunal or a Joint Administrative Tribunal shall, subject to the other provisions of this Act, be eligible for appointment as the Chairman or Vice-Chairman or any other Member of the Central Administrative Tribunal or as the Chairman of any other State

Administrative Tribunal or Joint Administrative Tribunal, but not for any other employment either under the Government of India or under the Government of a State;

(c) the Vice-Chairman of the Central Administrative Tribunal shall subject to the other provisions of this Act, be eligible for appointment as the Chairman of that Tribunal or as the Chairman or Vice-Chairman of any State Administrative Tribunal or Joint Administrative Tribunal, but not for any other employment either under the Government of India or under the Government of a State;

(d) the Vice-Chairman of a State Administrative Tribunal or Joint Administrative Tribunal shall, subject to the other provisions of this Act, be eligible for appointment as the Chairman of that Tribunal or as the Chairman or Vice-Chairman of the Central Administrative Tribunal or of any other State Administrative Tribunal or Joint Administrative Tribunal, but not for any other employment either under the Government of India or under the Government of a State;

(e) a Member (other than the Chairman or Vice-Chairman) of any Tribunal shall, subject to the other provisions of this Act, be eligible for appointment as the Chairman or Vice-Chairman of such Tribunal or as the Chairman, Vice-Chairman or other Member of any other Tribunal, but not for any other employment either under the Government of India or under the Government of a State;

(f) the Chairman, Vice-Chairman or other Member shall not appear; act or plead before any Tribunal of which he was the Chairman, Vice-Chairman or other Member.

Explanation.—For the purposes of the section, employment under the Government of India or under the Government of a State includes employment under any local or other authority within the territory of India or under the control of the Government of India or under any corporation *[or Society] owned or controlled by the Government.

12. The Chairman shall exercise such financial and administrative Powers over the @* * * * * Benches as may be vested in him under the rules made by the appropriate Government:

Financial administrative powers of the Chairman.

Provided that the Chairman shall have authority to delegate such of his financial and administrative powers as he may think fit to £[the Vice-Chairman or any other officer of the Tribunal, subject to the conditions that the Vice-Chairman or such officer] shall, while exercising such delegated powers continue to act under the direction, control and supervision of the Chairman.

13. (1) The appropriate Government shall determine the nature and categories of the officers and other employees required to assist a Tribunal in the discharge of its functions and provide the Tribunal with such officers and other employees as it may think fit.

Staff of the Tribunal.

*Ins. by Act 19 of 1986, s. 8 (w.e.f. 22-1-1986)

@Certain words omitted by s. 9, *ibid* (w.e.f. 22-1-1986)

£Subs. by s. 9, *ibid* for certain words (w.e.f. 22-1-1986)

†[(1A) The officers and other employees of a Tribunal shall discharge their functions under the general superintendence of the Chairman].

(2) The salaries and allowances and conditions of service of the officers and other employees of a Tribunal shall be such as may be specified by rules made by the appropriate Government.

CHAPTER III

JURISDICTION POWERS AND AUTHORITY OF TRIBUNAL

14. (1) Save as otherwise expressly provided in this Act, the Central Administrative Tribunal shall exercise, on and from the appointed day, all the jurisdiction, powers and authority exercisable immediately before that day by all court *[except the Supreme Court* * * * *] in relation to—

Jurisdiction, powers and Authority of the Central Administrative Tribunal.

(a) recruitment, and matters concerning, recruitment, to any All India Service or to any civil service of the Union or a civil post under the Union or to a post connected with defence or in the defence services, being in either case, a post filled by a civilian;

(b) all service matters concerning—

(i) a member of any All India Service; or

(ii) a person [not being a member of an All-India Service or a person referred to in clause (c)] appointed to any civil service of the Union or any civil post under the Union; or

(iii) a civilian [not being a member of an All-India Service or a person referred to in clause (c)] appointed to any defence services or a post connected with defence.

and pertaining to the service of such member, a person or civilian, in connection with the affairs of the Union or of any State or of any local or other authority within the territory of India or under the control of the Government of India or of any corporation **[or society] owned or controlled by the Government.

(c) all service matters pertaining to service in connection with the affairs of the Union concerning a person appointed to any service or post referred to in sub-clause (ii) or sub-clause (iii) of clause (b), being a person whose services have been placed by a State Government or any local or other authority or any corporation ¹[or society] or other body, at the disposal of the Central Government for such appointment.

²[Explanation.—For the removal of doubts, it is hereby declared that references to “Union” in this sub-section shall be constituted as including references also to a Union territory.]

(2) The Central Government may, by notification apply with effect from such date as may be specified in the notification the provisions of

†Ins. by Act. 19 of 1986, s. 10 (w.e.f. 22-1-1986)

*The words “under article 136 of the Constitution” omitted by s. 11 *ibid*, (w.e.f. 22-1-1986).

**Ins. by s. 11 *ibid* (w.e.f. 22-1-1986)

¹Ins. by Act. 19 of 1986, s. 11 (w.e.f. 22-1-1986)

²Ins. by s.11, *ibid* (w.e.f. 1-11-1986)

sub-section (3) to local or other authorities within the territory of India or under the control of Government of India and to corporations ¹[or societies] owned or controlled by Government, not being, a local or other authority or corporation ¹[or society] controlled or owned by a State Government.

Provided that if the Central Government considers it expedient so to do for the purpose of facilitating transition to the scheme as envisaged by this Act, different dates may be so specified under this sub-section in respect of different classes of, or different categories under any class of, local or other authorities or corporations ¹[or societies].

(3) Save as otherwise expressly provided in this Act, the Central Administrative Tribunal shall also exercise on and from the date with effect from which the provisions of this sub-section apply to any local or other authority or corporation ¹[or society] all the jurisdiction, powers and authority exercisable immediately before that date by all courts (except the Supreme Court) ²[* * * * *] in relation to—

- (a) recruitment, and matters concerning recruitment, to any service or post in connection with the affairs of such local or other authority or corporation, ¹[or society] and
- (b) all service matters concerning a person [other than a person referred to in clause (a) or clause (b) of sub-section (1)] appointed to any service or post in connection with the affairs of such local or other authority or corporation ¹[or society] and pertaining to the service of such person in connection with such affairs.

15. (1) Save as otherwise expressly provided in this Act, the Administrative Tribunal for a State shall exercise on and from the appointed day, all the jurisdiction, powers and authority exercisable immediately before that day by all courts (except the Supreme Court ³[* * * * *] in relation to—

Jurisdiction,
powers
and
authority
of State.

- (a) recruitment, and matters concerning recruitment to any civil service of the State or to any civil post under the State.
- (b) all service matters concerning recruitment of a person [not being a person referred to in clause (c) of this sub-section or a member, person or civilian referred to in clause (b) of sub-section (1) of section 14] appointed to any civil service of the State or any civil post, under the State and pertaining to the service of such person in connection with the affairs of the State or of any local or other authority under the control of the State Government or of any corporation ⁴[or society] owned or controlled by the State Government.
- (c) all service matters pertaining to service in connection with the affairs of the State concerning a person appointed to any service or post referred to in clause (b), being a person whose services have been placed by any such local or other authority or corporation ⁴[or society] or other body as is controlled or

Administrative
Tribunals.

¹Ins. by Act 19 of 1986, s. 11 (w.e.f. 22-1-1987)

²The words "under article 136 of the Constitution" omitted by s. 11 *ibid* (w.e.f. 22-1-1986)

³The words "under article 136 of the Constitution" omitted by Act 19 of 1986, s. 12 (w.e.f. 22-1-1986)

⁴Ins. by s. 12, *ibid* (w.e.f. 22-1-1986)

owned by the State Government, at the disposal of the State Government for such appointment.

(2) The State Government may, by notification apply, with effect from such date as may be specified in the notification the provisions of sub-section (3) to local or other authorities and corporations ¹[or societies] controlled or owned by the State Government.

Provided that if the State Government considers it expedient so to do for the purpose of facilitating transition to the scheme as envisaged by the Act, different dates may be so specified under this sub-section in respect of different classes of, or different categories under any class of, local or other authorities or corporations ¹[or societies].

(3) Save as otherwise expressly provided in this Act, the Administrative Tribunal for a State shall also exercise, on and from the date with effect from which the provisions of this sub-section apply to any local or other authority or corporation, all the jurisdiction, powers and authority exercisable immediately before that date by all courts (except the Supreme Court), ²[* * * *] in relation to—

(a) recruitment, and matters concerning recruitment, to any service or post in connection with the affairs of such local or other authority or corporation ¹[or society]; and

(b) all service matters concerning a person [other than a person referred to in clause (b) of sub-section (1) of this section or a member, person or civilian referred to in clause (b) of sub-section (1) of section 14] appointed to any service or post in connection with the affairs of such local or other authority or corporation ¹[or society] and pertaining to the service of such person in connection with such affairs.

(4) for the removal of doubts, it is hereby declared that the jurisdiction, powers and authority of the Administrative Tribunal for a State shall not extend to or be exercisable in relation to any matter in relation to which the jurisdiction, powers and authority of the Central Administrative Tribunal extends or is exercisable.

Juris-
diction,
powers
and
authority
of a joint

16. A Joint Administrative Tribunal for two or more States shall exercise all the jurisdiction, powers and authority exercisable by the Administrative Tribunals for such States.

Power to
punish
for
contempt.

17. A Tribunal shall have and exercise, the same jurisdiction, powers and authority in respect of contempt of itself as a High Court has and may exercise and, for this purpose, the provisions of the Contempt of Courts Act, 1971, shall have effect subject to the modifications that—

70 of 1971.

(a) the references therein to a High Court shall be construed as including a reference to such Tribunal.

¹Ins. by s. 12, by Act 19 of 1986 (w.e.f. 22-1-1986).

²The words "under article 136 of the Constitution" omitted by Act 19 of 1986. s. 12 (w.e.f. 22-1-1986)

(b) the references to the Advocate-General in section 15 of the said Act shall be construed,—

- (i) in relation to the Central Administrative Tribunal, as a reference to the Attorney-General or the Solicitor-General or the Additional Solicitor-General; and
- (ii) in relation to an Administrative Tribunal for a State or a Joint Administrative Tribunal for two or more States, as a reference to the Advocate General of the State or any of the States for which such Tribunal, has been established.

18. (1) When ¹[any Benches of Tribunal are constituted] the appropriate Government may, from time to time, by notification, make provisions as to the distribution of the business of the Tribunal amongst the ²[* * * * *] Benches and specify the matters which may be dealt with by each Bench.

Distribution of business amongst the Benches.

(2) if any, question arises as to whether any matter falls within the purview of the business allocated to a Bench of a Tribunal, the decision of the Chairman thereon shall be final.

Explanation.—For the removal of doubts, it is hereby declared that the expression “matters” includes applications under section 19.

CHAPTER IV

Procedure

19. (1) Subject to the other provisions of this Act, a person aggrieved by any order pertaining to any matter within the jurisdiction of a Tribunal may make an application to the Tribunal for the redressal of his grievance.

Applications to Tribunal.

Explanation.—For the purposes of this sub-section, “order” means an order made—

- (a) by the Government or a local or other authority within the territory of India or under the Control of the Government of India or by any corporation ² [or society] owned or controlled by the Government; or
- (b) by an officer, committee or other body or agency of the Government or a local or other authority or corporation ³ [or society] referred to in clause (a).

(2) Every application under sub-section (1) shall be in such form and be accompanied by such documents or other evidence and by such fee (if any, not exceeding one hundred rupees) ⁴[in respect of filing of such application and by such other fees for the service or execution of processes as may be prescribed by the Central Government].

⁴[(3) On receipt of an application under sub-section (1), the Tribunal shall, if satisfied after such inquiry as it may deem necessary, that the

¹Sub. by Act 19 of 1986 s. 13 for certain words (w.e.f. 22-1-1986).

²certain words omitted by s. 13, *ibid* (w.e.f. 22-1-1986).

³Subs. by Act 19 of 1986, s. 14, (w.e.. 22-1-1986)

⁴Subs. by s. 14 *ibid* for certain words (w.e.f. 22-1-1986)

application is a fit case for adjudication or trial by it admit such application ; but where the Tribunal is not so satisfied, it may summarily reject the application after recording its reasons.]

(4) Where an application has been admitted by a Tribunal under sub-section (3), every proceeding under the relevant service rules as to redressal of grievances in relation to the subject-matter of such application pending immediately before such admission shall abate and save as otherwise directed by the Tribunal, no appeal or representation in relation to such matter shall thereafter be entertained under such rules.

20. (1) A Tribunal shall not ordinarily admit an application unless it is satisfied that the applicant has availed of all the remedies available to him under the relevant service rules as to redressal of grievances.

Applications not to be admitted unless other remedies exhausted.

(2) For the purposes of sub-section (1), a person shall be deemed to have availed of all the remedies available to him under the relevant service rules as to redressal of grievances,—

(a) if a final order has been made by the Government or other authority or officer or other person competent to pass such order under such rules, rejecting any appeal preferred or representation made by such person in connection with the grievance; or

(b) where no final order has been made by the Government or other authority or officer or other person competent to pass such order with regard to the appeal preferred or representation made by such person, if a period of six months from the date on which such appeal was preferred or representation was made has expired.

(3) For the purposes of sub-sections (1) and (2), any remedy available to an applicant by way of submission of a memorial to the President or to the Governor of a State or to any other functionary shall not be deemed to be one of the remedies which are available unless the applicant had elected to submit such memorial.

21. (1) A Tribunal shall not admit an application:

Limitation.

(a) in a case where a final order such as is mentioned in clause (a) of sub-section (2) of section 20 has been made in connection with the grievance unless the application is made, within one year from the date on which such final order has been made;

(b) in a case where an appeal or representation such as is mentioned in clause (b) of sub-section (2) of section 20 has been made and a period of six months had expired thereafter without such final order having been made, within one year from the date of expiry of the said period of six months.

(2) Notwithstanding anything contained in sub-section (1), where—

(a) the grievance in respect of which an application is made had arisen by reason of any order made at any time during the period of three years immediately preceding the date on which the jurisdiction, powers and authority of the Tribunal becomes exercisable under this Act in respect of the matter to which such order relates; and

- (b) no proceedings for the redressal of such grievance had been commenced before the said date before any High Court, the application shall be entertained by the Tribunal if it is made within the period referred to in clause (a), or, as the case may be, clause (b), of sub-section (1) or within a period of six months from the said date, whichever period expires later.

(3) Notwithstanding anything contained in sub-section (1) of sub-section (2), an application may be admitted after the period of one year specified in clause (a) or clause (b) of sub-section (1) or, as the case may be, the period of six months specified in sub-section (2), if the applicant satisfies the Tribunal that he had sufficient cause for not making the application within such period.

5 of 1908. 22. (1) A Tribunal shall not be bound by the procedure laid down in the Code of Civil Procedure, 1908, but shall be guided by the principles of natural justice and subject to the other provisions of this Act and of any rules made by the Central Government, the Tribunal shall have power to regulate its own procedure including the fixing of places and times of its inquiry and deciding whether to sit in public or in private.

Proce-
dure and
Powers
of Tribu-
nals.

(2) A Tribunal shall decide every application made to it as expeditiously as possible and ordinarily every application shall be decided on a perusal of documents and written representations and ¹[after hearing such oral arguments as may be advanced].

5 of 1908. (3) A Tribunal shall have, for the purposes of 1[discharging its functions under this Act] the same powers as are vested in a civil court under the Code of Civil Procedure, 1908, while trying a suit, in respect of the following matters namely:—

- (a) summoning and enforcing the attendance of any person and examining him on oath;
- (b) requiring the discovery and production of documents;
- (c) receiving evidence on affidavits;
- (d) subject to the provisions of sections 123 and 124 of the Indian Evidence Act, 1872, requisitioning any public record or document or copy of such record or document from any office;
- (e) issuing commissions for the examination of witnesses or documents;
- (f) reviewing its decisions;
- (g) dismissing a representation for default or deciding it ex parte;
- (h) setting aside any order of dismissal of any representation for default or any order passed by it ex parte; and
- (i) any other matter which may be prescribed by the Central Government.

1 of 1872.

¹Subs. by Act 19 of 1986, s. 15, for certain words (w.e.f. 22-1-1986)

Right of applicant to take assistance of legal practitioner and of Government etc. to appoint presenting officers.

23. (1) A person making an application to a Tribunal under this Act may either appear in person or take the assistance of a legal practitioner of his choice to present his case before the Tribunal.

(2) The Central Government or a State Government or a local or other authority or corporation, ¹[or society] to which the provisions of sub-section (3) of section 14 or sub-section (3) of section 15 apply ²[....may authorise one or more legal practitioners or any of its officers to act as presenting officers and every person so authorised by it may present its case with respect to any application before a Tribunal].

Conditions as to making of interim orders.

24. Notwithstanding anything contained in any other provisions of this Act or in any other law for the time being in force, no interim order [whether by way of injunction or stay or in any other manner] shall be made on, or in any proceedings relating to, an application unless—

(a) copies of such application and of all documents in support of the plea for such interim order are furnished to the party against whom such application is made or proposed to be made; and

(b) opportunity is given to such party to be heard in the matter;

Provided that a Tribunal may dispense with the requirements of clause (a) and (b) and make an interim order as an exceptional measure if it is satisfied, for reasons to be recorded in writing, that it is necessary so to do for preventing any loss being caused to the applicant which cannot be adequately compensated in money but any such interim order shall, if it is not sooner vacated, cease to have effect on the expiry of a period of fourteen days from the date on which it is made unless the said requirements have been complied with before the expiry of that period and the Tribunal has continued the operation of the interim order.

Power of Chairman to transfer cases from one Bench to another.

³[25. On the application of any of the parties and after notice to the parties, and after hearing such of them as he may desire to be heard, or on his own motion without such notice, the Chairman may transfer any case pending before one Bench, for disposal, to any other Bench.

Decision to be by majority.

26. If the Members of a Bench differ in opinion on any point, the point shall be decided according to the opinion of the majority, if there is a majority but if the Members are equally divided, they shall state the point or points on which they differ, and make a reference to the Chairman who shall either hear the point or points himself or refer the case for hearing on such point or points by one or more of the other Members of the Tribunal and such point or points shall be decided according to the opinion of the majority of the Members of the Tribunal who have heard the case, including those who first heard it]⁴.

¹Ins. by s. 16 Act 19 of 1986 (w.e.f. 22-1-1986)

²Subs. by s. 16, *ibid*, for certain words (w.e.f. 22-1-1986)

³Subs. by Act 19 of 1986, s. 17, for sections 25 and 26 (w.e.f. 22-1-1986)

27. Subject to the other provisions of this Act and the rules,* (the order of a Tribunal finally disposing of an application or an appeal shall be final and shall not be called in question in any court [including a High Court] and such order) shall be executed in the same manner in which any final order of the nature referred to in clause (a) of sub-section (2) of section 20 (whether or not such final order had actually been made) in respect of the grievance to which the application relates would have been executed.

Execution of orders of a Tribunal.

CHAPTER V

MISCELLANEOUS

28. On and from the date from which any jurisdiction, powers and authority becomes exercisable under this Act by a Tribunal in relation to recruitment and matters concerning recruitment to any Service or post or service matters concerning members of any Service of persons appointed to any Service, or post, ⁵[no court except.

Exclusion of jurisdiction of courts except the Supreme Court.

(a) the Supreme Court; or

(b) any Industrial Tribunal, Labour Court or other authority constituted under the Industrial Disputes Act, 1947 or any other corresponding law for the time being in force, shall have], or be entitled to exercise any jurisdiction, powers or authority in relation to such recruitment or matters concerning recruitment or such service matters.

29. (1) Every suit or other proceeding pending before any Court or other authority immediately before the date of establishment of a Tribunal under this Act being a suit or proceeding the cause of action whereon it is based is such that it would have been if it had arisen after such establishment within the jurisdiction of such Tribunal shall stand transferred on that date to such Tribunal:

Transfer of pending cases.

Provided that nothing in this sub-section shall apply to any appeal pending as aforesaid before a High Court ²[* * * *]

(2) Every suit or other proceeding pending before a court or other authority immediately before the date with effect from which jurisdiction is conferred on a Tribunal in relation to any local or other authority or corporation, ³[or society] being a suit or proceeding the cause of action whereon it is based is such that it would have been, if it had arisen after the said date, within the jurisdiction of such Tribunal, shall stand transferred on that date to such Tribunal:

Provided that nothing in this sub-section shall apply to any appeal pending as aforesaid before a High Court ²[* * * *]

Explanation—For the purposes of this sub-section “date with effect from which jurisdiction is conferred on a Tribunal”, in relation to any local or other authority or corporation, means the date with effect from which the provisions of sub-section (3) of section 14 or, as the case may

*Subs. by s. 18 *ibid* for certain words (w.e.f. 22-1-1986)

2. The words “or the Supreme Court” Omitted by s. 20 *ibid* (w. e. f. 22-1-1986)

3. Ins. by s. 20 *ibid* (w.e.f. 22-1-1986)

5. subs. by Act 19 of 1986, s. 19 for certain words (w.e.f. 1.11.1985)

be, sub-section (3) of section 15, are applied to such local or other authority or corporation ³[or society].

(3) Where immediately before the date of establishment of a Joint Administrative Tribunal any one or more of the States for which it is established, has or have a State Tribunal or State Tribunals, all cases pending before such state Tribunal or State Tribunals immediately before the said date together with the records thereof shall stand transferred on that date to such Joint Administrative Tribunal.

Explanation.—For the purposes of this sub-section, "State Tribunal" means a Tribunal established under sub-section (2) of section 4.

(4) Where any suit, appeal or other proceeding stands transferred from any court or other authority to a Tribunal under sub-section (1) or sub-section (2).

(a) the court or other authority shall, as soon as may be after such transfer, forward the records of such suit, appeal or other proceeding to the Tribunal; and

(b) the Tribunal may, on receipt of such records, proceed to deal with such suit, appeal or other proceeding, so far as may be, in the same manner as in the case of an application under section 19 from the stage which was reached before such transfer or from any earlier stage or de novo as the Tribunal may deem fit.

(5) Where any case stands transferred to a Joint Administrative Tribunal under sub-section (3), the Joint Administrative Tribunal may proceed to deal with such case from the stage which was reached before it stood so transferred.

****[(6) Every case pending before a Tribunal immediately before the commencement of the Administrative Tribunals (Amendment) Act, 1987, being a case the cause of action whereon it is based is such that it would have been, if it had arisen after such commencement, within the jurisdiction of any court, shall, together with the records thereof, stand transferred on such commencement to such court.**

(7) Where any case stands transferred to a court under sub-section (6), that court may proceed to deal with such case from the stage which was reached before it stood so transferred].

Provi-
sion for
filling of
certain
appeals.

***[29A. Where any decree or order has been made or passed by any court (other than a High Court) in any suit or proceeding before the establishment of a Tribunal, being a suit or proceeding the cause of action whereon it is based is such that it would have been if it had arisen after such establishment, within the jurisdiction of such Tribunal, and no appeal has been preferred against such decree or order before such establishment and the time for preferring such appeal under any law for the time being in force had not expired before such establishment, such appeal shall lie—**

(a) to the Central Administrative Tribunal within ninety days from the date on which the Administrative Tribunals (Amendment) Bill,

*Ins. by Act 19 of 1986 s. 21 *ibid.* s. 20 (w.e.f. 22-1-86)

**Ins. by Act 51 of 1987. s. 5 (w.e.f. 22-12-87)

3. Ins. by Act 19 of 1986 s.20 (w.e.f. 22-1-86)

1986 receives the assent of the President, or within ninety days from the date of receipt of the copy of such decree or order, whichever is later, or

- (b) to any other Tribunal within ninety days from its establishment or within ninety days from the date of receipt of the copy of such decree or order, whichever is later.]

45 of
1860.

30. All proceedings before a Tribunal shall be deemed to be judicial proceedings within the meaning of sections 193, 219 and 228 of the Indian Penal Code.

Proceedings before a Tribunal to be judicial proceedings.

45 of
1860.

31. The Chairman, Vice-Chairman and other Members and the officers and other employees provided under section 13 to a Tribunal shall be deemed to be public servants within the meaning of section 21 of the Indian Penal Code.

Members and staff of Tribunal to be public servants.

32. No suit, prosecution or other legal proceeding shall lie against the Central or State Government or against the Chairman, Vice-Chairman or other Member of any Central or Joint or State Administrative Tribunal, or any other person authorised by such Chairman, Vice-Chairman or other Member for anything which is in good faith done or intended to be done in pursuance of this Act or any rule or order made thereunder.

Protection of action taken in good faith.

33. The provisions of this Act shall have effect notwithstanding anything inconsistent therewith contained in any other law for the time being in force or in any instrument having effect by virtue of any law other than this Act.

Act to have overriding effect.

34. (1) If any difficulty arises in giving effect to the provisions of this Act, the Central Government may, by order published in the official Gazette, make such provisions, not inconsistent with the provisions of this Act as appear to it to be necessary or expedient for removing the difficulty.

Power to remove difficulties.

(2) Every order made under this section shall, as soon as may be after it is made, be laid before each House of Parliament.

35. (1) The Central Government may, subject to the provisions of section 36, by notification, make rules to carry out the provisions of this Act.

Power of the Central Government to make rules.

(2) Without prejudice to the generality of the foregoing power, such rules may provide for all or any of the following matters namely:—

(a) the case or cases which shall be decided by Bench composed of more than ~~two~~ members under clause (d) of sub-section (4) of section 5;

(b) the procedure under sub-section (3) of section 9 for the investigation of misbehaviour of incapacity of Chairman, Vice-Chairman or other Member;

*Sub. by Act 19 of 1986, s. 22 for "three members" (w.e.f. 22-1-86)

- (c) the salaries and allowances payable to, and the other terms and conditions of, the Chairman, Vice-Chairman and other Members;
- (d) the form in which an application may be made under section 19, the documents† and other evidence by which such application shall be accompanied‡ (and the fees payable in respect of filing of such application or for the service or execution of processes).
- (e) the rules subject to which a Tribunal shall have power to regulate its own procedure under sub-section (1) of section 22 and the additional matters in respect of which a Tribunal may exercise the powers of a civil court under clause (i) of sub-section (3) of that section; and
- (f) any other matter which may be prescribed or in respect of which rules are required to be made by the Central Government.

Appropriate Govt. to make rules.

36. The appropriate Government may, by notification, make rules to provide for all or any of the following matters, namely:—

- (a) the financial and administrative powers which the Chairman of a Tribunal may exercise over the @[* * * * *] Benches of the Tribunal under section 12;
- (b) the salaries and allowances and conditions of service of the officers and other employees of a Tribunal under sub-section (2) of section 13; and
- (c) any other matter not being a matter specified in section 35 in respect of which rules are required to be made by the appropriate Government.

Power to make rules retrospectively.

*[“36A. The power to make rules under clause (c) of sub-section (2) of section 35 or clause (b) of section 36 shall include the power to make such rules or any of them retrospectively from a date not earlier than the date on which this Act received the assent of the President, but no such retrospective effect shall be given to any such rule so as to prejudicially affect the interests of any person to whom such rule may be applicable”]

Laying of rules.

37. (1) Every rule made under this Act by the Central Government shall be laid as soon as may be after it is made, before each House of Parliament while it is in session, for a total period of thirty days which may be comprised in one session or in two or more successive sessions, and if, before the expiry of the session immediately following the session or the successive sessions aforesaid, both Houses agree in making any modification in the rule or both Houses agree that the rule should not be made, the rule shall thereafter have effect only in such modified form or be of no effect, as the case may be; so, however, that any such modification or annulment shall be without prejudice to the validity of anything previously done under that rule.

(2) Every rule made by a State Government under this Act shall be laid, as soon as may be after it is made, before the State Legislature.

@The words “Principal Bench and the additional omitted by Act 19 of 1986, s. 23 (w.e.f. 22-1-1986)

*Ins. by Act 51 of 1987, s. 6 (w.e.f. 22-12-87)

†Subs. by Act 19 of 1986, s. 22 for certain words (w.e.f. 22-1-1986)

MINISTRY OF LAW AND JUSTICE

(Legislative Department)

New Delhi, the 27th March, 1986|Chaitra 6, 1908 (Saka)

The following Act of Parliament received the assent of the President on the 25th March, 1986, and is hereby published for general information:—

THE ADMINISTRATIVE TRIBUNALS (AMENDMENT) ACT, 1986

No. 19 OF 1986

(25th March, 1986)

An Act to amend the Administrative Tribunals Act, 1985.

Be it enacted by Parliament in the Thirty-seventh Year of the Republic of India as follows:—

1. (1) This Act may be called the Administrative Tribunals (Amendment) Act, 1986.

Short
title and
com-
mence-
ment.

(2) Save as otherwise provided in this Act, it shall be deemed to have come into force on the 22nd day of January, 1986.

* * * * *

24. Every person holding office as Chairman, Vice-Chairman, or other Members of the Central Administrative Tribunal immediately before the commencement of this Act shall,—

Provisions
as to
existing
Members
of Central
Adminis-
trative
Tribunal.

(a) if he possesses any of the qualifications specified for appointment as a Judicial Member under the Principal Act, as amended by this Act, be deemed, on and from such commencement, to have been appointed as a Judicial Member of such Tribunal; and

(b) in any other case, be deemed, on and from such commencement, to have been appointed as an Administrative Member of such Tribunal.

25. Anything done or any action taken (including any application admitted or orders passed) by the Central Administrative Tribunal or any of its Bench or Benches immediately before the commencement of this Act in the exercise or purported exercise of its jurisdiction, powers and authority conferred by or under the principal Act shall be deemed to have been validly done or taken as if the provisions of the principal Act, as amended by this Act, had been in force at all material times and, accordingly, anything done or any action taken by

Valida-
tion.

the said Tribunal or any of its Bench or Benches shall not be called in question merely on the ground that—

- (a) the Bench or Benches of such Tribunal had not been properly constituted, or
- (b) the said Tribunal had no jurisdiction to adjudicate or try any dispute or complaint or to hear any appeals in relation to such dispute or complaint.

Repeal
and
saving.

26. (1) The Administrative Tribunals (Amendment) Ordinance, 1986, is hereby repealed. 1 of 1986.

(2) Notwithstanding such repeal, anything done or any action taken under the principal Act, as amended by the said Ordinance, shall be deemed to have been done or taken under the principal Act, as amended by this Act.

S. RAMAAN,
Secy. to the Govt. of India.

1. The Administrative Tribunals (Amendment) Ordinance, 1986, is hereby repealed.